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Strengthened and unified security management system for the United Nations

Report of the Secretary-General

Addendum

Revised estimates under sections 3, 4, 5, 13, 18, 19, 21, 22, 24, 25, 26, 28, 29D, 29E, 29F, 29G, 31, 33, 34 and 36 and income sections 1 and 2 of the programme budget for the biennium 2004-2005

Summary

The present report proposes a second phase of longer-term measures as foreseen in the phase I report (A/58/756) on the long-term strengthening of security and safety. It takes into account the latest advice and recommendations received on change management of United Nations security arrangements and the requests made by the General Assembly in its resolution 58/295 of 18 June 2004.

The total gross costs of the proposed measures for strengthening the security and safety of the United Nations contained in the present addendum are estimated at $97.1 million, including one-time requirements of $29.6 million. These resources would provide for a significant strengthening of (a) field security arrangements at 150 duty stations worldwide and (b) the security and safety services at the eight main offices of the Organization. It would also provide for the establishment of a Directorate of Security in New York to unify the current separate structures in the Department of Management, the Department of Peacekeeping Operations and the Office of the United Nations Security Coordinator. This structural change would be accompanied by a number of activities to bring infrastructure and procedures up to a satisfactory standard of compliance with the headquarters minimum operating security standards. Given the important role to be played by increased security

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staffing, particular attention has been paid to the need to create a long-term training capacity in the Directorate for the training of security personnel, as well as raising the awareness of the staff at large of their security environment, new security procedures and crisis response procedures.

The additional requirements are reported to the General Assembly as supplementary budget proposals for the biennium 2004-2005, in accordance with financial regulations 2.8 and 2.9.

Contents

		Paragraphs	*Page*
I.	Introduction	1–8	3
II.	Proposals for strengthening the security and safety of United Nations operations, staff and premises	9–166	5
	A. Cross-cutting issues affecting United Nations security addressed pursuant to General Assembly resolution 58/295	10–45	5
	B. Resource requirements to be funded under the regular budget at United Nations main locations	46–155	17
	C. Peacekeeping and other operations	156–159	51
	D. Other field offices	160–162	52
	E. Financial procedures for contingency requirements	163–166	53
III.	Conclusions and recommendations	167–168	54
Annexes			
I.	Regular budget for the biennium 2004-2005: requirements by location		57
II.	Regular budget for the biennium 2004-2005: requirements by object of expenditure		58
III.	Regular budget for the biennium 2004-2005: requirements by budget section		59
IV.	Regular budget for the biennium 2004-2005: additional post requirements by section		60
V.	Impact of security proposals on the regular budget for the biennium 2006-2007		63
VI.	United Nations cooperation with, and the role and responsibilities of, host countries		64
VII.	Measures proposed under compliance with Headquarters minimum operating security standards		67
VIII.	Organizational structure and post distribution for the biennium 2004-2005		71

I. Introduction

Background

1. The Secretary-General, in his report dated 5 April 2004 (A/58/756), informed the General Assembly of measures that had been taken to strengthen safety and security of the United Nations. He also made requests for a first phase of urgently needed new measures consisting mainly of security infrastructure enhancements, as well as a limited number of new security posts for high-risk field duty stations. He indicated that a second phase of additional proposals intended to complete the security strengthening arrangements would be submitted at the fifty-ninth session of the General Assembly. The report would also address resource requirements for a new, unified and significantly strengthened security management system, including a major increase in the number of established posts for security personnel.

2. The main part of the present report, building on earlier reviews, seeks to inform Member States, substantively and comprehensively, of the current state of the United Nations security system. It also contains a number of recommendations for organizational reform to better meet evolving security threats. Appropriation of the required financial resources is sought, as detailed below.

Unification

3. The present addendum details the necessary realignment of resources between various sections of the programme budget, as well as the increase in existing provisions that would arise from the amalgamation of the existing security structures of the Secretariat, which include the Office of the United Nations Security Coordinator, the United Nations safety and security services at Headquarters and at offices away from Headquarters and the security component of the Department of Peacekeeping Operations, into a new Directorate of Security.

Components considered

4. As foreseen in the phase I report (A/58/756), this second phase includes proposals in section II of the present addendum for a significant strengthening of security personnel, both in the field and at Headquarters. It also includes resources for limited additional facility upgrades relating to compliance with the headquarters minimum operating security standards, the global identification component for a global access control system and for training, both specialized for security professionals and for the staff at large. After consideration of these items at a global level in section II A, the requirements are considered in sections II B, C and D, on a duty station by duty station basis, addressing in each case the four key issues of structure, the headquarters minimum operating security standards, global access and training. With regard to information and communication technology and business continuity needs, given the scope and technical complexity of the issue, further study is required, and it is proposed that the new Directorate of Security direct such a study, so as to ensure policy and application consistency among duty stations and the relevant linkages with the overall security needs of the Organization, and report thereon.

Validation

5. In formulating the present resource proposals for an increase in the capacity of the security and safety services as well as the design of a global access control system, the Organization sought the expertise of safety and security specialists for an external validation of the proposals across duty stations. In the case of the security and safety services, the assessments were conducted against industry best practice standards and the headquarters minimum operating security standards criteria in order to render an objective assessment. The external validation of the proposals focused specifically on the strengths and weaknesses of the security complement and provided an assessment of the total security posture of the main facilities worldwide. Based on the validation conducted, proposals for an increase in security posts are detailed in paragraphs 12 through 20 and 46 through 159 of the present report. As concerns the design of the global access control system, the assessment focused on the technical soundness and cost effectiveness of the proposed system against the requirements of the headquarters minimum operating security standards. Given the magnitude and technical complexity of the project, a phased approach is proposed. Resource requirements are outlined in paragraphs 26 to 30 below.

Cost-sharing

6. The present report also reverts to the cost-sharing proposal raised in phase I, and of which the General Assembly remains seized. It is proposed that the new requirements in both phases I and II of the Office of the United Nations Security Coordinator (now to be merged into the new Security Directorate) be entirely funded in the biennium 2004-2005 from the United Nations regular budget, rather than cost shared among organizations. The rationale for this proposal is explained in paragraphs 16 and 17 below, as well as in the main report A/59/365.

Scope

7. No new resources are proposed for peacekeeping operations mandated by the Security Council, nor for the Tribunals, as their main requirements have been substantially addressed in the phase I report. As concerns security requirements for special political missions, most notably the United Nations Assistance Mission in Iraq (UNAMI) and the United Nations Assistance Mission in Afghanistan (UNAMA), the mission-specific requirements will be addressed in connection with the review, during the fifty-ninth session, of the report of the Secretary-General entitled "Special political missions: estimates in respect of matters of which the Security Council is seized" (A/59/__). This will enable a comprehensive analysis of and appropriate integration of all facets of each mission's overall requirements, bearing in mind that the security architecture and associated requirements are intrinsically linked to the evolving situation and mandate renewals for the engagement of the United Nations in the areas of operations.

Resources

8. The overall level of additional resources proposed for appropriation in the present report under the various sections of the programme budget for the biennium 2004-2005 amounts to $97,074,200. Details are reflected in annexes I to V to the present report. These requirements are separate from provisions that have or will be

proposed by the individual funds and programmes through their executive boards relating to their security structures at Headquarters and in the field. The same consideration would apply for the specialized agencies. The proposals contained in the present report include an additional 778 posts, including 34 conversions from existing general temporary assistance (24 in the United Nations Truce Supervision Organization (UNTSO), the United Nations Military Observer Group in India and Pakistan (UNMOGIP) and the Office of the United Nations Special Coordinator for the Middle East Process (UNSCO)) and extrabudgetary posts (10 in the Office of the United Nations Security Coordinator). Of the new posts, 195 would be at the Professional or higher level, with the remaining 583 being in the General Service and related categories. The new posts are largely related to the reinforcement of the security and safety services at Headquarters and at offices away from Headquarters and other field offices (418), additional posts for field security (261) and the establishment of the Directorate of Security (99). The disposition of the posts proposed by section of the budget is detailed in annex IV to the present report.

II. Proposals for strengthening the security and safety of United Nations operations, staff and premises

Host country responsibilities

9. The phase II proposals in the current report are being put forward with a long-term perspective. They have been formulated on the recognized understanding that the security of the United Nations at every duty station is primarily the responsibility of the host country. The proposals that follow are therefore limited to strengthening the security and safety arrangements inside the area occupied by the United Nations, including measures for dealing with an emergency, should one occur. It is understood that host countries would provide the required protection of the United Nations outside the perimeter of the United Nations premises in each country. The role and responsibilities of host countries for the security and safety of United Nations operative staff and premises are outlined in the respective headquarters agreements concluded between the Organization and the host countries. Information in this regard was sought in paragraph 6 (e) of General Assembly resolution 58/295 of 18 June 2004. Details and references regarding the relevant agreements are contained in annex VI to the present report.

A. Cross-cutting issues affecting United Nations security addressed pursuant to General Assembly resolution 58/295

10. The comprehensive review of safety and security called for in General Assembly resolution 58/295 requires not only the establishment of a Directorate of Security, as already discussed in detail in the main report (A/59/365), but also a rational framework for enhancement of security arrangements with time frames for the completion of various projects. These may be categorized under six headings which cut across offices and duty stations, as well as budget sections. These are: (a) strengthened and unified security management structure; (b) compliance with headquarters minimum operating standards; (c) training; (d) global access control; (e) information and communication and technology security and business continuity; and (f) overall objectives and expected accomplishments and results.

Related time frames for the implementation of the proposed measures in the context of compliance with the headquarters minimum operating security standards are shown in annex VII.

11. The proposals for additional resources presented in this report fall under the first four groups of activities listed above. These requirements are estimated at $97,074,200, broken down as follows:

(Thousands of United States dollars)

(a) Strengthened and unified security management structure		71 518.8
(i) Directorate of Security central core structure (excluding the New York security and safety service), including supporting costs	14 228.9	
(ii) Field security locations	35 682.4	
(iii) Reinforcement of security and safety services in main locations (including New York)	17 541.6	
(iv) Other locations	4 065.9	
(b) Compliance with headquarters minimum operating security standards		10 417.5
(c) Global access control		11 173.3
(d) Training		3 964.6

As indicated in section A.5 below, recommendations relating to any requirements for information and communication technology and business continuity would be submitted for the consideration of the General Assembly at its sixtieth session following completion of a study on that issue.

1. Strengthened and unified security management structure ($71,518,800)

12. Under the existing security management structure of the United Nations, security services are currently delivered through four separate organizational structures: the Office of the United Nations Security Coordinator; the security and safety services at New York, Geneva, Vienna, Nairobi, the international criminal tribunals, and the regional economic and social commissions; the security component of missions led or supported by the Department of Peacekeeping Operations; and the security components of United Nations agencies, funds and programmes. Each of the above structures is briefly described in the main report and the proposals for strengthening and unifying the security management structure of the United Nations as a whole are discussed at length. These proposals involve the unification of the Office of the United Nations Security Coordinator, the United Nations security and safety services at the various duty stations, and the security component of the missions led or supported by the Department of Peacekeeping Operations into a single organizational structure — a new Directorate of Security, which will provide common security policies and standards. The staffing of the new structure will comprise: (a) 1,034 existing posts of the three components being unified redeployed to a new budget section (sect. 36) established for the new Directorate of Security; and (b) 754 new or converted posts, including those deemed to be necessary for the long-term strengthening of field security (261) and of security and safety services (394) at the regional commissions and the main offices,

including at Headquarters. The table below summarizes the strengthening proposed for security and safety services at each office. The balance of new post requests (99) would provide for the new Directorate's central core structure at Headquarters. The overall structure of the new Directorate of Security is presented in the organizational chart below. A more detailed set of organizational charts showing the components of the new Directorate of Security is provided in annex VIII to the present addendum.

Safety and security service

		Additional posts									
	Existing	*New York*	*Geneva*	*Vienna*	*Nairobi*	*Addis Ababa*	*Bangkok*	*Beirut*	*Santiago*	*Subtotal*	*Total*
Professional category and above											
D-1	1	-	-	-	-	-	-	-	-	-	1
P-5	3	-	-	-	1	-	-	-	-	1	4
P-4	3	2	1	-	-	-	1	1	1	6	9
P-3	7	-	1	-	-	1	-	-	-	2	9
P-2/1	3	1	-	1	-	-	-	-	-	2	5
Subtotal	**17**	**3**	**2**	**1**	**1**	**1**	**1**	**1**	**1**	**11**	**28**
General Service and related categories											
GS (PL)	6	-	-	-	-	-	-	-	-	-	6
GS (OL)	94	-	54	-	-	-	-	-	-	54	148
SS	304	88	-	58	-	-	-	-	-	146	450
LL	224	-	-	-	47	7	21	19	26	183	407
Subtotal	**628**	**88**	**54**	**58**	**47**	**70**	**21**	**19**	**26**	**383**	**1 011**
Total	**645**	**91**	**56**	**59**	**48**	**71**	**22**	**20**	**27**	**394**	**1 039**

13. Transition from the present fragmented security system to the proposed unified security management system will be a complex challenge in change management. It is to be undertaken without interruption in the functioning of the present security arrangements and maintenance of day-to-day monitoring of the ever-evolving security situation at all locations of the United Nations system operations, while preserving and progressively strengthening capacity for rapid response to crisis situations.

14. Given the scope and nature of the measures being proposed for the restructuring, consolidation and strengthening of the security management system, it will take several months for the new system to become fully operational. The Head of the Directorate will need specific support in order to manage effectively that process and to ensure the progressive strengthening of the security arrangements, particularly in the field. For this purpose, dedicated change management resources and expertise will be essential, as the changes will affect not only the functioning and structure of one, but several United Nations offices, and will require a coordinated and phased approach. Security of United Nations operations is of

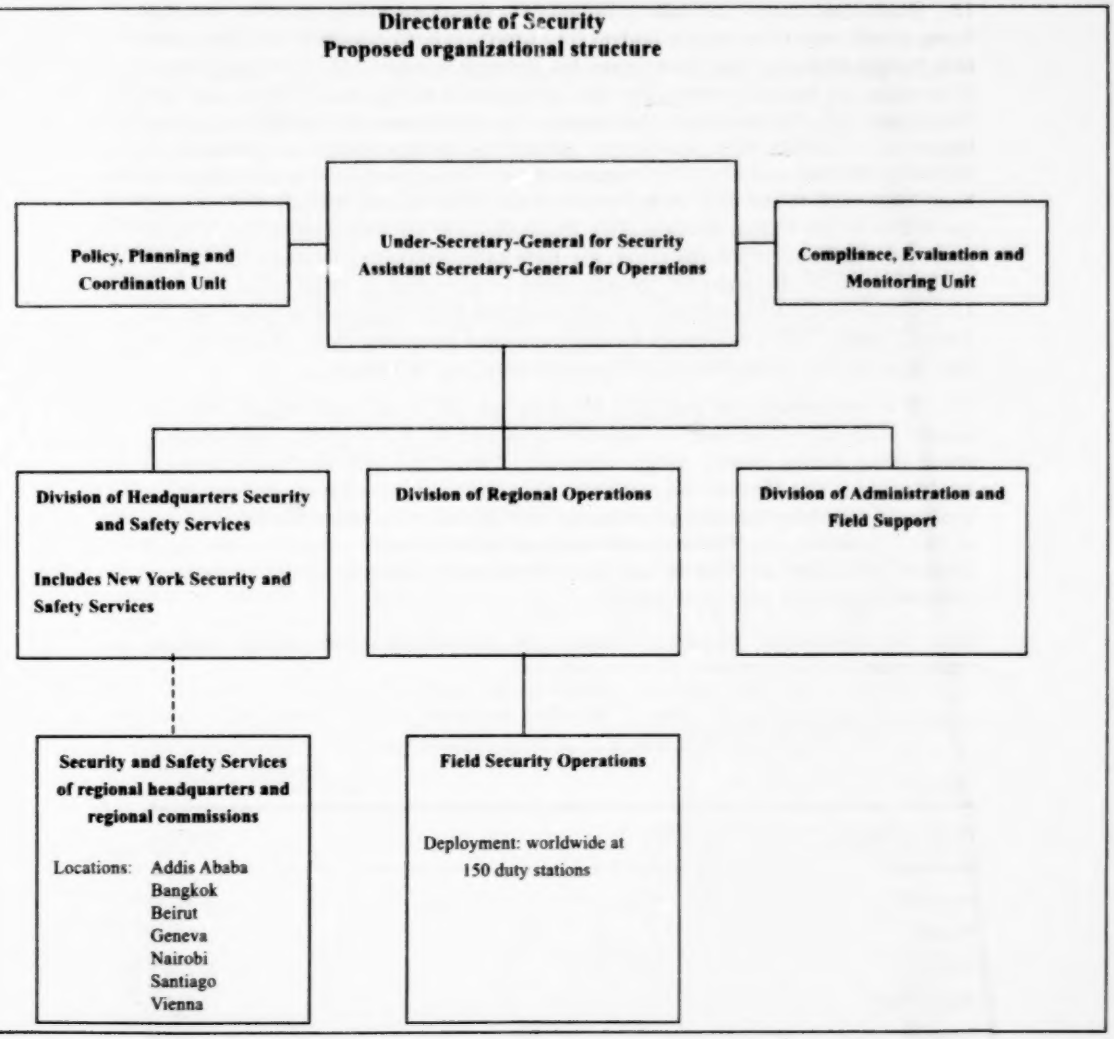
paramount importance, and the Organization cannot afford the implementation of planned changes to be hindered by shortfalls in resources or by unpredictable security events and the imperatives of daily activities.

15. The Head of the Directorate will require the assistance of a specially created implementation management team composed of a small group of staff, headed by a change manager. The change manager would be supported by three Professional and two General Service staff to be employed on a general temporary assistance basis. It is estimated that the initial implementation phase, which would require such dedicated implementation management capacity, will take about six months as of when the detailed plans are finalized and approved. Subsequent transition phases in 2006 and beyond would be managed from within the existing resources of the Directorate.

16. It is recommended that field security be provided to the fullest extent possible through a single system funded centrally from the regular budget. The only exception would be the present cost-sharing arrangements for those organizations not in the United Nations system which are covered by the United Nations field security management system (the International Organization on Migration, the Asian Development Bank and the European Bank for Reconstruction and Development) and the existing specific arrangements in place at New York, Geneva (UNHCR) and Vienna for sharing the costs of central security and safety services between the United Nations and other United Nations system entities based in the three locations. Thus, it is proposed that all new posts be fully financed from the regular budget, but taking into account the above-mentioned cost-sharing arrangements (e.g. the new posts proposed for the jointly-financed security and safety services in Vienna will continue to be cost-shared, etc.).

17. While some of the existing posts of the Office of the United Nations Security Coordinator (i.e. all initial 2004 posts in the field, as well as Headquarters posts with field-related functions) are currently cost-shared, it is proposed that only those posts for which resources had been approved by the General Assembly in the context of the initial appropriation for the programme budget for the biennium 2004-2005 are to remain cost-shared until the end of 2005 as a transitional arrangement. Effectively, it is proposed that the new resources for the Office, totalling $10,745,100, approved by the General Assembly under phase I, while currently only partially funded ($2,583,000) from the regular budget under the terms of paragraph 3 of General Assembly resolution 58/295, be funded in full (including the residual amount of $8,162,100) from the regular budget from the time of approval. The residual amount of $8,162,100 would now need to be appropriated by the General Assembly at its fifty-ninth session. It is proposed that, beginning in 2006, all costs relating to the Directorate of Security be financed from the regular budget, but with the continuation of the limited cost-sharing arrangements specified in paragraph 16 above.

Directorate of Security
Proposed organizational structure



18. Additional resources totalling $4,065,900, including staff assessment, are also being sought under the regular budget for security-related personnel not within the new budget section of the Directorate, but deemed necessary for the strengthening of security in specific areas. For the Department of Political Affairs and the Department of Peacekeeping Operations, the conversion to established posts, beginning in 2005, of a number of general temporary assistance positions in UNSCO, UNTSO and UNMOGIP approved until the end of 2004 under phase I is being proposed. In the case of the International Trade Centre UNCTAD/WTO and the Office of the United Nations High Commissioner for Refugees (UNHCR), the proposed additional resources are in the form of contributions to cover the United Nations share of the costs of security services provided to those offices by the United Nations Office at Geneva on a reimbursable basis. It should be noted that the United Nations Office at Geneva security personnel providing these services are not funded under the United Nations Office at Geneva regular budget.

19. It is emphasized, as indicated in paragraph 59 of the main report, that the security and safety services at regional headquarters and regional commissions, while being under overall policy direction, operational guidance and technical supervision of the Directorate, would retain day-to-day operational responsibility and would report to their respective designated officials. The administrative services at those locations would continue to provide administrative support to the local security and safety services in the areas of finance, personnel administration and common support, as they do at present.

20. The distribution of new resources for strengthened and unified security management by duty station will be as follows:

(Thousands of United States dollars)

Duty station	*Strengthened and unified security management*
Field locations	35 682.4
New York[a]	20 182.2
Geneva[b]	6 782.0
Vienna[c]	644.7
Nairobi	1 760.5
Addis Ababa	1 444.7
Bangkok	816.0
Beirut	861.6
Santiago	1 383.1
Gaza-UNSCO	136.8
UNMOGIP	300.6
UNTSO	1 524.2
Total	**71 518.8**

[a] Includes resources for field support activities.
[b] Includes UNHCR and ITC (United Nations share only).
[c] United Nations net share only.

2. Compliance with headquarters minimum operating security standards ($10,417,500)

21. The phase I security report had largely focused on the implementation of physical measures to strengthen the security and safety of the main premises at headquarters duty stations and regional commissions, as well as some special political missions, peacekeeping and other operations, in response to the development of new minimum operating security standards. At that time, however, some additional external studies and internal reviews were still required to evaluate thoroughly risks and to recommend appropriate mitigation measures. At the United Nations Office at Geneva in particular, funds were provided in phase I to conduct a fire and blast vulnerability study for the Palais des Nations and the Palais Wilson. Similarly, the estimated requirements at the United Nations Office at Vienna that were proposed in the phase I report were based on information available at that time, while a review was still in progress. In addition, the report had not considered the security requirements of premises largely outside the main campuses, subregional offices and duty stations at which the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA) and the Department of Public Information, for example, are present.

22. The measures proposed in the present report and detailed in annex VII will raise the United Nations level of compliance with headquarters minimum operating security standards and minimum operating security standards. Apart from specific measures recommended for access control, the proposals result largely from the findings of those security assessment studies, referred to above, which have now been completed. Security measures to be implemented at UNRWA, UNSCO, UNHCR and ITC, which had not been included in the phase I proposals, are also presented.

23. The total headquarters minimum operating security standards compliance resource requirements for the biennium 2004-2005 under the regular budget are estimated at $10,417,500 and would be distributed across duty stations as follows:

(Thousands of United States dollars)

Duty station	*Headquarters minimum operating security standards compliance*
New York	600.0
Geneva[a]	5 738.4
Vienna[b]	982.3
Nairobi	866.0
Addis Ababa	232.0
Beirut	33.1
Santiago[c]	990.6
Gaza-UNRWA	704.7
Regional disarmament centres	50.0
United Nations information centres	220.4
Total	**10 417.5**

[a] Includes the United Nations Office at Geneva, UNHCR, ITC and the Office of the United Nations High Commissioner for Human Rights (field offices in Cambodia and Cameroon).

[b] United Nations net share only.

[c] Includes resources for the subregional and national offices of the Economic Commission for Latin America and the Caribbean (ECLAC).

Of the total resources of $10,417,500, the bulk ($8,842,200) is requested for the implementation of security-related infrastructure projects, including the upgrading of fire detection and suppression systems, the installation of blast resistance film at all offices not included in prior funding requests, the creation of stand-off zones for blast mitigation, the expansion of security and safety service facilities, and the strengthening of perimeters as well as detection, emergency and back-up systems. The balance of $1,575,300 of the resource requirements comprise $1,344,100, relating to the acquisition of security equipment, including detection and protection equipment, communication equipment and other miscellaneous security equipment, and $231,200 for the engagement of security experts to conduct blast and fire vulnerability studies for UNHCR and ITC, contractual security services for United Nations information centres and, following on a recommendation from the Office of Internal Oversight Services, one temporary post in Geneva to coordinate the implementation of security projects at Geneva.

24. It should be noted that the estimated net requirements under the regular budget of $982,300 for the projects at the United Nations Office at Vienna ($4,425,000 gross) and of $560,100 for those at ITC ($1,120,200 gross) represent only the United Nations regular budget share of the total costs based on existing cost-sharing arrangements with other Vienna-based organizations and with the World Trade Organization, respectively. In accordance with these cost-sharing arrangements, the other Vienna-based organizations will finance $3,442,700 of the costs of the projects at Vienna and the World Trade Organization will finance $560,100 of the costs of the projects at ITC in Geneva.

25. It is anticipated that additional resources of $8,017,500 will also be required in the biennium 2006-2007 for completion of the Geneva projects indicated above. Such requirements, subject to General Assembly approval in principle at this stage, will be requested in the context of the proposed programme budget for the biennium 2006-2007. This element is incorporated in the projections provided in annex V as regards the next biennium.

3. Global access control system ($11,173,300)

26. In the report of the Secretary-General (A/58/756), it was indicated that resources would be requested at the fifty-ninth session of the General Assembly to implement headquarters minimum operating security standards recommended measures with respect to security access control. The project required an extensive study, as the objective was to ensure full perimeter security of United Nations premises through an integrated and coordinated approach that would allow system and information-sharing within and among all duty stations. As outlined in the headquarters minimum operating security standards, global access control is defined as a comprehensive system able to control the access of people and vehicles entering United Nations premises, identify breaches to perimeter integrity and respond to eventual threats. It thus will include the use of: electronic proximity cards through turnstiles or hydraulic barriers to control the entry of legitimately identified pedestrians and vehicles; equipment to detect explosive, chemical or biological materials; cameras, sensors and alarm to detect intrusion into the perimeter; and closed-circuit television to monitor and respond to an emergency situation. The performance of such a system is dramatically improved when all its elements are linked through an integrated security network to a control centre from which all devices can be monitored and activated. A critical component of the

access control system is the identification of the individuals authorized to enter the United Nations premises. In this regard, a global approach is proposed, which would afford accurate identity data repositories, integrated exchange of identity data among all duty stations and databases, and enhanced management of identity-related processes. This component of the project is referred to as global identity management.

27. The level of compliance with headquarters minimum operating security standards with respect to security access control differs significantly at each duty station. While the main Secretariat complex in New York is expected to be fully compliant after the completion of presently funded access control projects, which are currently in progress, measures have not yet been implemented nor funded for the annex buildings. At offices away from Headquarters, although elements of the access control system are in place or have been provided for, such as closed-circuit television, hydraulic barriers and some intrusion alarm systems, none of the duty stations have a complete and integrated system that can be centrally monitored.

28. Following a comprehensive review of the requirements for global access control, which involved an external validation of the project, it is proposed that the global identity management component be implemented immediately at all main locations and separately to provide resources for the design phase of the physical component of the global access control project at the annex buildings in New York and at the other duty stations. Upon completion of the design, proposals for further funding will be submitted for consideration of the Assembly in the context of the programme budget for the biennium 2006-2007.

29. Project costs proposed to be financed from the regular budget in the biennium 2004-2005 are estimated at $11,173,300, comprising $7,171,300 for the design of the physical component of the access control project and $4,002,000 for the global identity management component. The breakdown by location is shown in the table below:

Duty station	*Thousands of United States dollars*
New York	4 060.0
Geneva (United Nations Office at Geneva, UNHCR, ITC)	3 003.3[a]
Vienna	185.0[b]
Nairobi	971.3
Addis Ababa	1 205.0
Bangkok	571.8
Beirut	503.2
Santiago	673.7[c]
Total	**11 173.3**

[a] An additional amount of $30,800 would be financed outside the regular budget in the biennium 2004-2005 under existing cost-sharing arrangements with the World Trade Organization.

[b] An additional amount of $648,500 would be financed outside the regular budget in the biennium 2004-2005 under existing cost-sharing arrangements among the Vienna-based organizations.

[c] Includes requirements for ECLAC subregional and national offices.

30. It is to be noted that preliminary studies indicate that the total cost of implementing a fully integrated global access control system at the eight main locations could approximate $85 million over two bienniums. About $70 million of this will be attributable to the regular budget and $15 million will be chargeable to United Nations funds and programmes at Headquarters, the other specialized agencies located at the Vienna International Centre, and to the World Trade Organization with respect to ITC in Geneva.

4. Training ($3,964,600)

31. The shift to heightened security alertness and preparedness has underscored the need for a coordinated approach in the training of security personnel and staff in general. The necessity of undertaking ongoing threat analysis, the consistent application of firearms policy at all duty stations, the complexity of the technology and security procedures put in place to comply with the headquarters minimum operating security standards and the increased number of specialized functions performed by security officers require that the scope of security training be extended beyond basic training. Accordingly, security personnel have to upgrade their skills regularly to respond to the changing security environment.

32. Training needs are currently determined independently at each location and partly met within the constraints of available resources. The level of resources varies across locations, with a few, such as New York and the United Nations Office at Nairobi, having a small training unit within their security and safety services, complemented by regular budget funds to contract specialized training services on an as-needed basis. However, other duty stations, such as ECLAC, have no dedicated training staff. In all cases, the resources are considered insufficient to meet current needs. All external assessments conducted to evaluate the security situation at the United Nations have confirmed that it is essential that United Nations security training capacity be strengthened. The increase in the number of security personnel and in the level of skills required has made the situation more acute.

33. Accordingly, it is proposed that the new Directorate of Security will play a central role in guiding the training of security personnel, as well as staff in general, to ensure consistency across duty stations and compliance with established standards. Such training, particularly for non-security staff, where appropriate, is expected to be developed and delivered in close consultation and collaboration with the Office of Human Resources Management, which has both the historical experience in the design and delivery of training and materials and is organizationally charged with staff development.

34. The Training and Standardization Section within the Directorate will be staffed with professional training instructors, responsible for developing security training packages for both autonomous media (CD-ROM projects) and magistral training sessions, establishing standards for the scope and delivery of training, and providing training to security personnel at all levels of the security management system worldwide and to the staff at large in the field. Mobile training teams will also stage major incident management exercises in high risk locations to provide training in disaster recovery, hostage crisis, and fire, emergency and evacuation procedures. In order to address those requirements, the central training capacity of the Directorate will be strengthened by 17 additional posts, comprising 7 posts for the development,

coordination and validation of centralized training programmes and 10 posts for the mobile training teams. The 7 additional posts will be responsible for the development of autonomous training focused on the needs of the field (CD media on security prevention), development of training on safety (fire, road and general safety issues), coordination with the security and safety services for the standardization of specialized security training for security officers and validation of the training programmes conducted worldwide to ensure that the standards are being respected. The mobile units will be mostly responsible for training field officers and senior management on the security systems. Furthermore, specialized training of security personnel and the staff at large on safety matters at all main locations will also be expanded by 10 posts to strengthen security and safety service training capacity in the delivery of specialized training. The existing and proposed training posts in each security and safety service will be distributed as follows:

	Existing posts	*Proposed new posts*	*Total posts*
New York	1 P-3, 1 GSOL, 3 SS	2 SS	7
Geneva	1 GSOL	3 GSOL	4
Vienna[a]	3 SS	1 SS	4
Nairobi	3 LL	-	3
Addis Ababa	2 LL	1 LL	3
Bangkok	1 LL	1 LL	2
Beirut	-	1 LL	1
Santiago	-	1 LL	1
Total	**15**	**10**	**25**

[a] The posts reflected are under the gross budget of the United Nations Office at Vienna and are cost-shared under existing cost-sharing arrangements at Vienna.

Abbreviations: GSOL, General Service Other level; SS, Security Service; LL, Local Level.

35. Additional resources will also be required for non-post expenditures to allow the Directorate of Security's training instructors to travel to the field and for each duty station to contract specialized "train the trainer" programmes, as well as to purchase necessary equipment and supplies. The resources will be assigned to each duty station to deliver the training programme locally, based on specific needs.

36. The establishment of the 27 new training posts will require $1,747,600 under the regular budget in 2005 and related non-post operational requirements would amount to $1,978,300. This latter provision may need to be expanded in the biennium 2006-2007.

37. With regard to the training of the Secretariat staff at large, it is becoming increasingly necessary to raise awareness of staff regarding their security environment and new security procedures, as well as to train them in crisis response procedures. Online training programmes and printed documents have already been designed by the Office of the United Nations Security Coordinator to educate staff, specifically in the field. Building on current training material, online learning activities for Headquarters duty stations and regional commissions that will be specifically tailored to the particular security environment at each location would be designed. The cost of designing the online activities is estimated at $362,000.

Additional resources in the amount of $102,000 is also proposed for the provision of supplementary safety information and educational material that will complement the online training.

38. In sum, total gross requirements amount to $4,189,900, of which $3,964,600 will be financed from the regular budget, and an amount of $225,300 would be absorbed by other parties under existing cost-sharing arrangements in place at Vienna.

5. Information and communication technology security and business continuity

39. Another major security issue that cuts across all offices and duty stations in the United Nations Secretariat is the thus far unmet need for the development and implementation of a global operational framework to enable the United Nations to respond effectively, and in a timely fashion, to emergency situations that may impair the operations of critical elements of its information and communication technology facilities. In particular, the framework that is to be put in place will address two objectives: disaster recovery and business continuity. Its global organizational scope would cover United Nations Headquarters in New York, the United Nations offices at Geneva, Vienna, and Nairobi, the regional commissions, the United Nations Logistics Base at Brindisi, Italy, all peacekeeping missions, all special political missions and the International Tribunal for the Former Yugoslavia and the International Tribunal for Rwanda.

40. Disaster recovery addresses the preventive actions required to preserve critical business software applications and data in order to minimize losses in the event of a significant disruptive episode. Business continuity encompasses the computing and telecommunication facilities that will be required to restart critical operations following a significant disruptive episode. Preliminary work on the project indicates that eventual global requirements, including peacekeeping, could arise in the range of 30 to 35 million dollars. However, further study is required to define the requirements clearly and properly identify the capital and recurring costs of any initiative in this area. A technical study is required to validate the preliminary internal work already done, propose alternatives and identify the infrastructure and support resources that would be required to implement and operate required systems. Thus, no request for resources are being proposed at this time. When the planned study has been completed, related recommendations will be made for the consideration of the General Assembly at its sixtieth session, with a view to implementing approved measures in the biennium 2006-2007.

6. Overall objectives and expected accomplishments and results

41. The proposals herein for a strengthened and unified security management system for the United Nations fall within the overall objectives of security and safety services of the United Nations and the Office of the United Nations Security Coordinator to protect staff, delegates, visiting dignitaries and other visitors on United Nations premises and to prevent damage to United Nations property. The proposals will begin the process of moving towards a stronger security management structure and increased preparedness to manage crisis situations, as reflected in the proposed strategic framework for the period 2006-2007.

42. During the current biennium, the immediate expected accomplishments will build on and expand those that have been included in the relevant sections of the

programme budget for the biennium 2004-2005 (sections 29 and 31) so as to ensure a more effective response to the radically altered security situation that now exists. The cross-cutting issues listed above, namely strengthened and unified security management structure, compliance with headquarters minimum operating security standards, global access control, training and information and communication technology security and business continuity, are key elements that will improve and strengthen the efforts to meet the challenges of the changed security situation.

43. To ensure sound management practices, the indicators of achievement and the related baselines and targets for security and safety services throughout the Organization, as presented in sections 29 and 31 of the programme budget for the biennium 2004-2005, remain valid for the current biennium and will continue to be used to measure the extent to which the activities under way and to be undertaken have contributed to the expected results. Any modifications to the targets that may be required to reflect the expanded responsibilities and activities during the biennium will be reported in the context of the programme performance report for the biennium 2004-2005.

44. Upon the establishment of a Directorate of Security to be responsible for overall security and safety measures and to provide common security policies and standards, additional expected accomplishments and indicators of achievement may be developed for the remainder of the current biennium to guide the direction of its work towards achieving specific results during 2005. These will also be reported in the programme performance report for the biennium 2004-2005.

45. In accordance with paragraph 13 of General Assembly resolution 58/269 of 23 December 2003, the proposed programme budget for the biennium 2006-2007 for the Directorate of Security, which will be a new and separate budget section to be congruent with the proposed new programme, will be submitted to the General Assembly at its sixtieth session through the Committee for Programme and Coordination at its forty-fifth session for its review of the programmatic aspects.

B. Resource requirements to be funded under the regular budget at United Nations main locations ($94,117,500)

Additional requirements by duty station and function

(Thousands of United States dollars)

Duty station	*Unified security management*	*Headquarters minimum operating security standards compliance*	*Global access control*	*Training*	*Total*
Field security	35 682.4	-	-	-	35 682.4[a]
New York[b]	20 182.2	600.0	4 060.0	2 953.9	27 796.1
Geneva[c]	6 782.0	5 738.4	3 003.3	501.4	16 025.1
Vienna[d]	644.7	982.3	185.0	64.3	1 876.3
Nairobi	1 760.5	866.0	971.3	93.1	3 690.9
Addis Ababa	1 444.7	232.0	1 205.0	126.3	3 008.0
Bangkok	816.0	-	571.8	86.0	1 473.8

Duty station	*Unified security management*	*Headquarters minimum operating security standards compliance*	*Global access control*	*Training*	*Total*
Beirut	861.6	33.1	503.2	38.7	1 436.6
Santiago[e]	1 383.1	990.6	673.7	80.9	3 128.3
Total	**69 557.2**	**9 442.4**	**11 173.3**	**3 944.6**	**94 117.5**

[a] In addition, the existing cost-sharing arrangements provide for $71,503,900 from the resources of agencies, funds and programmes participating in the security management system in the field.
[b] Includes resources for field support activities.
[c] Includes UNHCR, ITC (United Nations share only), and OHCHR (field offices in Cambodia and Cameroon).
[d] United Nations net share only.
[e] Includes ECLAC subregional and national offices.

1. Field locations ($35,682,400)

Strengthened and unified security management structure

Post requirements for field security

Category	*Existing appropriation and commitment authority*[a]	*Change proposed*	*Total*
Professional and above			
P-5	3	23	26
P-4	95	42	137
P-3	31	52	83
P-2/1	-	4	4
Subtotal	**129**	**121**	**250**
General Service			
Other level	229	140	369
Subtotal	**229**	**140**	**369**
Total	**358**	**261**	**619**

[a] These posts were approved by the General Assembly under the jointly financed section of the budget, and consequently are not included in the regular budget staffing table at present.

46. In phase I, the General Assembly approved the establishment of 58 new field security posts for the Office of the United Nations Security Coordinator and decided to appropriate an amount of $2,583,000 under section 31 (Jointly financed administrative activities) of the regular budget for the portion of costs of the Office of the United Nations Security Coordinator normally attributable to the United Nations using current formulas, as a transitional arrangement to supplement the Office's security and safety capacity. With the establishment of the new Directorate of Security, all resources currently under the Office will be absorbed into the new

Directorate, as discussed in the main report (A/59/365). Accordingly, resources relating to the field security activities of the Office of the United Nations Security Coordinator will form the field security component of the new Directorate.

47. As reflected in paragraph 17 above, it is proposed that the portion ($8,162,100) of the phase I resources approved for the strengthening of the Office of the United Nations Security Coordinator but not funded under the regular budget, be funded in full under the regular budget. Of that amount, resources totalling $7,468,200 relate to field operations.

48. The existing 129 field security coordination officers cover 150 countries consisting of approximately 500 individual duty stations with about 100,000 staff members and in excess of 300,000 dependants. At the moment, those officers maintain a permanent presence in only 75 countries. A certain number of them also provide regional coverage to the other 75 countries where the United Nations system is present. With only "part-time" security coverage available to those countries, the designated official and security management teams complain that they are not provided with timely security advice and support by their regional based adviser. Invariably when a crisis occurs the field service coordination officer is in another duty station and is unable to access the duty station where there is a problem.

49. In section V.B of the main report, a number of measures under phase II for reinforcing the security and safety capacity in the field on a longer-term basis are presented. In addition to streamlining the lines of reporting on security issues in the field, the security force will be expanded through the strengthening of United Nations security presence at all the locations where field security structures already exist and the creation of such structures in 17 other countries where United Nations system security operations have thus far been funded by ad hoc contributions from donors. In effect, the United Nations system security operations in 150 countries worldwide would be under the umbrella of the unified security management structure, which will allow stable professional security coverage for all duty stations that have some degree of actual or potential risk.

50. In order to attain the above-mentioned coverage, the establishment of 121 new Professionals (23 P-5, 42 P-4, 52 P-3 and 4 P-2/1) posts in the field duty stations across the area of operations is proposed. These will be supported by 140 new Local level posts. Of those new posts, 10 (5 P-4 and 5 P-3) are proposed through conversion from extrabudgetary posts currently financed on an interim ad hoc basis by donor contributions. With these proposed measures, the United Nations security force in the field will be entirely financed from the regular budget.

51. Country security advisers would report through the designated official for that country directly to the Directorate of Security. This will allow for the unification of all country security programmes under a centralized command, substantially increasing coordination and strengthening accountability. It should be noted that, with regard to the 23 new Professional (P-5) posts being proposed, their establishment would allow the deployment of a senior level country security adviser at a limited number of high-risk duty stations to assume operational authority over all United Nations security officers at the duty station, including other agencies' security officers and personal protection teams.

52. About 10 per cent of the 150 countries with United Nations system operations have multiple duty stations within the country and are rated as medium or high security risk duty stations. The security coverage of the United Nations operations in those countries requires, therefore, a relatively high concentration of the security force to protect United Nations personnel and property. In order to strengthen the existing security structures and meet the required security coverage in those countries, it is deemed necessary to assign additional posts to the duty stations therein. In this regard, the establishment of 5 P-4 and 21 P-3 field security coordination officer posts and 29 Local level support posts is requested to supplement the currently existing capacity of 68 Professional field security coordination officer and 165 Local level posts. In total, 94 Professional field security coordination officer and 194 Local level posts will be deployed to the United Nations multiple duty stations located in those high security risk countries. The security teams in all those countries will also be headed by country security advisers, whose responsibilities are discussed in the preceding paragraph.

53. About two thirds of countries are rated with low to medium security risk. Based on the security assessment in those countries, the deployment of one or two field security coordination officers to each country, supplemented by one or two Local level security support staff, will be required. It is to be noted that in 38 of these countries, it will be the first time that professional security coverage would be provided. To meet the required security coverage for this group of countries, 183 new posts (37 P-4, 31 P-3, 4 P-2/1 field security coordination officer, 111 Local level) to augment the existing security capacity of 88 Professional field security coordination officer and 64 Local level support posts are proposed. In total, 156 Professional field security coordination officer and 175 Local level posts will be deployed in the countries with low to medium security risk.

54. In the remaining countries with United Nations system operations the security risk is negligible. The situation in those countries requires no additional security arrangements on the part of the United Nations.

55. The above staffing proposals are estimated to cost $16,231,400, including staff assessment, in the current biennium.

56. A summary table showing the proposed deployment of the proposed new posts is presented below.

23 P-5, 5 P-4, 21 P-3, 29 LL	Medium to high risk duty stations
37 P-4, 31 P-3, 4 P-2/1, 111 LL	Low to medium risk duty stations

57. The substantial expansion of the field security presence as detailed above will require adequate accommodation and operational resources, particularly in those locations where such presence will be established for the first time. It is estimated that non-post requirements totalling $11,982,800, including one-time costs of $5,289,500, will be required for this purpose. These include funds for the acquisition of vehicles and communication equipment for new field security coordination officers, operational requirements for premises to cover rental, utilities, communications and other maintenance costs, and travel of field security coordination officers within the area of operations and to Headquarters for consultations, guidance and training, as appropriate. Furthermore, additional

provisions will be required for reimbursement of the administrative support services provided to field security coordination officers by the United Nations Development Programme (UNDP) in the field under the terms of the 2002 memorandum of understanding between the United Nations and UNDP.

58. The total additional cost arising from the above-mentioned phase II proposals amounts to $35,682,400, and will be incurred under sections 34 (Staff assessment, $2,289,100) and 36 (Directorate of Security, $33,393,300).

2. New York ($27,796,100)

59. The United Nations Headquarters complex in New York, which occupies a total area of 7.08 hectares, is owned by the United Nations. Security in these premises is provided by the United Nations Security and Safety Service. In phase I, the General Assembly approved initial provisions of $17,643,100 for New York, comprising appropriations of $2,513,900 and a commitment authority of $15,129,200, as an interim arrangement to supplement post and non-post security and safety capacity. Those initial provisions consisted of resources amounting to $17,603,400 for the Department of Management under sections 29A (Office of the Under-Secretary-General for Management, $500,000), 29C (Office of Human Resources Management, $326,800), 29D (Office of Central Support Services, $1,627,100), 33 (Construction, alteration, improvement and major maintenance, $15,129,200 (commitment authority)), 34 (Staff assessment, $20,300), and $39,700 for the Department of Political Affairs under section 3 (Political affairs). The proposals now being made for New York under phase II are twofold. They are intended to (a) establish new global arrangements for security and safety of the Organization, including strengthening the security management system in the field for the United Nations system as a whole, and (b) further strengthen the New York Headquarters Security and Safety Service. These proposals, which are discussed in the paragraphs below, were formulated on the basis of a comprehensive review of the security and safety of the Organization, supplemented by an expert review undertaken by a specialized security consultancy firm.

Strengthened and unified security management structure

60. The measures proposed for the strengthened and unified security management structure are presented in detail in the main report and further discussed in section A above. In line with these proposals, additional posts totalling 190 in the Professional, General Service and Security Service categories are proposed for establishment at Headquarters and are broken down as follows:

(a) Directorate of Security (central core structure): 99 posts (1 USG, 2 D-2, 1 D-1, 10 P-5, 19 P-4, 23 P-3, 4 P-2/1, 5 General Service (Principal level) and 34 General Service (Other level));

(b) Security and Safety Service at Headquarters: 91 posts (2 P-4, 1 P-2/1 and 88 Security Service).

Specific requirements in the amount of $2,836,600 have also been identified under the Office of Central Support Services for accommodation of new staff of the Directorate of Security (central core structure) and the Security and Safety Service, including costs for rental and maintenance of space. This amount is further complemented by the required resources of $567,300 under the Directorate of

Security, to cover the cost of maintenance of office equipment and communications, and the acquisition of supplies and office furniture and equipment for the new staff.

61. As reflected in paragraphs 17 and 47, it is proposed that the portion ($8,162,100) of the phase I resources approved for strengthening of the Office of the United Nations Security Coordinator but not currently funded under the regular budget be funded in full under the regular budget. Of this amount, resources totalling $693,900 relate to the Headquarters coordination of field activities.

62. The measures outlined above, relating to a strengthened and unified security management structure at Headquarters, excluding that which relates to training, will give rise to additional costs totalling $20,182,200.

(a) Directorate of Security (central core structure)

Post requirements for Security Directorate (central core structure)

Category	*Existing appropriation and commitment authority*[a,b]	*Change proposed*[c]	*Total*
Professional and above			
USG	-	1	1
ASG	1	-	1
D-2	1	2	3
D-1	-	1	1
P-5	5	10	15
P-4	9	19	28
P-3	3	23	26
P-2/1	-	4	4
Subtotal	**19**[b]	**60**	**79**
General Service			
Principal level	-	5	5
Other level	12	34	46
Subtotal	**12**	**39**	**51**
Total	**31**	**99**[c]	**130**

[a] These posts have been approved by the General Assembly under the jointly financed section of the budget and are consequently not included in the regular budget staffing table at present.

[b] Includes one existing P-5 and two P-3 posts for training.

[c] Includes six new P-4, six P-3, one P-2/1 and four General Service (Other level) posts for training.

63. The Directorate of Security will comprise three main Divisions (Division of Regional Operations, Division of Administrative and Field Support, and Division of Safety and Security Services). This structure will allow the United Nations to increase the quality and scope of its security arrangements, thereby enabling the Organization to effectively and efficiently conduct its activities, while ensuring the

security and safety of its staff and delegates. As shown in the organization chart presented in section A above, and identified in detail in the post distribution charts included as annex VIII to the present addendum, the new Directorate of Security will be headed by an Under-Secretary-General with overall responsibility for the security management programmes of the United Nations as a whole. The Under-Secretary-General will report directly to the Secretary-General. An Assistant Secretary-General for Security Operations will serve as the Under-Secretary-General's principal deputy. Relevant support to the immediate Office of the Under-Secretary-General will be provided by existing posts absorbed by the new Directorate, as well as a new General Service (Principal level) post. The disposition of areas of responsibilities within the Directorate and the corresponding allocation of posts are presented in the organizational charts of the Directorate contained in annex VIII.

64. The Under-Secretary-General and his or her immediate office will be responsible for the management of the United Nations security system, the development of security policies and security recommendations for the Secretary-General and the overall security and safety of United Nations staff members and dependants. They would be supported in managing the Directorate by two small units: (a) a Policy, Planning and Coordination Unit, and (b) a Compliance, Evaluation and Monitoring Unit. The responsibilities of the two units are detailed in the main report. Summarized below are the proposed 15 new posts in the Office of the Under-Secretary-General (his or her immediate office and the two small units) which will augment the seven existing Office of the United Nations Security Coordinator posts which will be absorbed by the new Directorate of Security.

1 USG	Head, Directorate of Security
1 GS (PL)	Office of the USG for Security
1 P-5, 2 P-4, 1 P-2/1, 2 GS (OL)	Policy, Planning and Coordination Unit
2 P-4, 3 P-3, 2 GS (OL)	Compliance, Evaluation and Monitoring Unit

Division of Regional Operations

65. To enable the Division of Regional Operations to effectively carry out its functions and responsibilities, notably the management of field security operations, detailed in the main report, it is proposed that 33 new posts be established (1 D-2, 6 P-5, 4 P-4, 7 P-3, 1 General Service (Principal level) and 14 General Service (Other level)) to supplement the existing capacity (1 P-5, 5 P-4 and 5 General Service (Other level) posts) within the Office of the United Nations Security Coordinator, which will be deployed to the new Division. The new Director of the Division, at the D-2 level, will be supported by one P-5 and two General Service (Other level) posts. The incumbent of the P-5 post will assist the Director in organizing the work of the Division and coordinating regional security operations through the regional desks. The areas of responsibility of the other proposed new posts within the Division are discussed below.

66. A Communications Centre will be set up in the Division and will operate 24 hours a day, 7 days a week. Its main responsibility will be to facilitate security-

related communications worldwide. The Centre will be staffed with nine new General Service posts, including one at the Principal level.

67. The primary responsibility of the Threat and Risk Analysis Unit will be to analyse security-related information from various sources and formulate recommendations for specific locations. It is proposed to substantially increase the capacity of the Unit through the establishment of one P-4 and two P-3 analyst posts, supported by two new General Service (Other level) posts.

68. The regional desks capacity will be strengthened through the establishment of five P-5, three P-4 and five P-3 desk officer posts, supported by two new General Service (Other level) posts. Furthermore, it is proposed that a specialized desk that will focus on security issues of peacekeeping and special political missions be set up. Its main task will be to provide support to security at those missions in an integrated manner in line with the overall security policies, procedures and arrangements pronounced by the Directorate. For this reason, the specialized desk will be outposted to the Department of Peacekeeping Operations and will be staffed with existing support account posts consisting of one P-5, four P-4 and two General Service (Other level).

69. The following table summarizes the distribution of the proposed new posts among areas of responsibility within the Division of Regional Operations. A detailed distribution of both existing and these proposed new posts by regional desks is reflected in annex VIII to the present addendum.

1 D-2	Director, Division of Regional Operations
1 P-5, 2 GS (OL)	Office of the Director
1 GS (PL), 8 GS (OL)	Operations Centre
1 P-4, 2 P-3, 2 GS (OL)	Threat and Risk Analysis Unit
5 P-5, 3 P-4, 5 P-3, 2 GS (OL)	Regional desks

Division for Administration and Field Support

70. The proposals for new posts for the Division of Administration and Field Support aim at supplementing the existing capacity of the Office of the United Nations Security Coordinator in three main areas: (a) critical incident stress management; (b) developing security standards in the field; and (c) administrative backstopping of the operations of the Directorate's central units at Headquarters, including the Security and Safety Service at Headquarters and of the field security operations. With regard to administrative support it is expected that the administrative support to security and safety services at main locations other than Headquarters, will continue to be provided by local administrative services, as at present.

71. It is proposed that the Office of the Director be strengthened to ensure appropriate administrative support to the Directorate as a whole. This will require the addition of one P-5, one P-4 and two General Service (Other level) posts, the establishment of which is proposed.

72. Based on experience in operating the security management system in the field over the past two years and the continuing demand for counselling services, it is proposed that the Critical Incident Stress Management Unit be strengthened through the establishment of one P-4 post and one General Service (Other level) post.

73. In the area of security training, a significant strengthening of the Training and Standardization Section is proposed. In this connection, the establishment of six P-4, six P-3, one P-2/1 and four General Service (Other level) posts will be required for the section. Training activities of the section are further elaborated on and the associated budgetary resources appropriately reflected under the separate heading of Training below.

74. The Administrative Support Service, which will be responsible for human resources, finance and budget, logistics and information systems support will be headed by a Chief of Service at the D-1 level, for which a new post is being requested. In addition, the establishment of 10 new Professional and eight General Service posts (two of which are at the Principal level) are proposed, as follows:

(a) Human Resources Management Section: one P-5 Chief of Section, one P-4, one P-3 and one P-2/1 human resources officers and one General Service (Principal level);

(b) Finance and Budget Section: one P-5 Chief of Section, one P-3 finance officer and one General Service (Principal level);

(c) Logistics Unit: one P-4 Chief of Unit, one P-2/1 logistics officer and three General Service (Other level);

(d) Information Systems Support Unit: one P-4 and one P-3 information and communication technology officer and three General Service (Other level).

These posts will supplement the existing limited administrative capacity of the Office of the United Nations Security Coordinator, which consists of one P-4 and three General Service (Other level) posts. Consistent with the decision to consolidate within the Directorate the administrative support for the security and safety service at Headquarters, four existing General Service (Other level) posts currently providing such support to the Headquarters Security and Safety Service will be transferred to the Division of Administration and Field Support.

75. Summarized below is the assignment of the above-referenced new posts to specific organizational units of the Division. Details of the distribution between new and existing posts in the Division are also reflected in annex VIII to the present report.

1 P-5, 1 P-4, 2 GS (OL)	Office of the Director
1 P-4, 1 GS (OL)	Critical Incident Stress Management Unit
1 D-1	Chief, Administrative Support Service
1 P-5, 1 P-3, 1 P-2, 1 GS (PL)	Human Resources Management Section of the Administrative Support Service
1 P-5, 1 P-3, 1 GS (PL)	Finance and Budget Section of the Administrative Support Service
1 P-4, 1 P-2, 3 GS (OL)	Logistics Unit of the Administrative Support Service
1 P-4, 1 P-3, 3 GS (OL)	Information Systems support Unit of the Administrative Support Service
6 P-4, 6 P-3, 1 P-2/1, 4 GS (OL)[a]	Training and Standardization Section

[a] The budgetary resources pertaining to these posts are reflected under Training in paras. 81 and 82 below.

Division of Safety and Security Services

76. To ensure the coordinated management of the Security and Safety Services at all main locations of the Organization, the establishment of 10 new posts is proposed (1 D-2, 1 P-4, 4 P-3, 1 General Service (Principal level) and 3 General Service (Other level)) for the Division of Safety and Security Services. The Director of the Division, at the D-2 level, will be supported in his or her immediate office by three new P-3 and three new General Service (Other level) posts. In addition, a Protection Coordination Unit will be established to promote the application of unified security standards at all main locations, including exchange of security information and promulgation of best practices among the local security services, in particular through close coordination with law enforcement agencies of host country authorities. It is proposed that the Unit be staffed by the following new posts: one P-4, one P-3 and two General Service posts, including one at the Principal level. The following table summarizes the assignment of the new posts proposed for the Division.

1 D-2	Director, Division of Safety and Security Services
3 P-3, 2 GS (OL)	Office of the Director
1 P-4, 1 P-3, 1 GS (PL), 1 GS (OL)	Protection Coordination Unit

(b) Security and Safety Service, New York

Category	*Existing appropriation and commitment authority*	*Change proposed*	*Total*
Professional and above			
D-1	1	-	1
P-5	1	-	1
P-4	1	2	3
P-3	1	-	1
P-2/1	1	1	2
Subtotal	**5**	**3**	**8**
General Service			
Principal level	1	-	1
Other level	17	-	17
Subtotal	**18**	**-**	**18**
Other categories			
Security Service	212	88[a]	300
Subtotal	**212**	**88**	**300**
Total	**235**	**91**	**326**

[a] Includes two new security and safety officer posts for training.

77. The specific long-term measures, which are presented hereunder, for improving the coverage of the Security and Safety Service at Headquarters, which will be under the Division of Safety and Security Services of the new Directorate of Security, stem from the comprehensive review of security requirements, following the initiatives detailed in section III.C of the main report. The proposed increased staffing requirements for Headquarters are reflective of the need to ensure that appropriate capacity is in place to address the level of threats continually faced at the Headquarters complex. Based on this need, the establishment of three additional Professional posts (2 P-4 and 1 P-2) and 88 security officer posts is proposed to strengthen security coverage in the following areas: risk and threat assessments and crisis management, investigations and VIP protection, internal posting and patrols, emergency response and surveillance detection, fire and safety and strengthening of the security control centre. In addition, it is proposed that the canine operation, which has thus far been contracted out, be undertaken in-house. The specific areas of responsibility of the proposed new posts are outlined below.

1 P-4	To supervise the Regular Operations Section of the Security and Safety Service, including the security platoons, security in the annex buildings, Security Control Centre, physical security of the perimeter, pass and identification, emergency response team and the Fire and Safety Unit
1 P-4	To supervise the Special Operations Section of the Security and Safety Service, including the Crisis Management Unit, local threat and risk assessments, the Canine Unit and the Secretary-General's detail and VIP protection and investigations
1 P-2/1	To supervise the Uniform Security Force within the Regular Operations Section
4 security officers	Security planning, special operations and quality control
7 security officers	Personal protection
9 security officers	Annex building postings and patrols
15 security officers	Counter surveillance and emergency response
8 security officers	Security control centre
29 security officers	Internal patrols within the main compound
8 security officers	In-house canine operation
2 security officers	Fire and hazardous material safety
4 security officers	Threat assessment and crisis management
2 security officers[a]	Security and safety training

[a] The budgetary resources pertaining to these posts are reflected under Training.

78. Additional operational resources, notably for related equipment, supplies and maintenance costs, as well as for additional staff costs to meet peak periods, in particular during sessions of the General Assembly, are also being sought in connection with the additional staff capacity.

Compliance with headquarters minimum operational security standards

79. A number of measures and the related resources for compliance with headquarters minimum operational security standards were approved by the General Assembly in its resolutions 56/286 of 27 June 2002 and 58/295. In order to address the still remaining shortcoming, namely the need for a mandatory physical and fitness programme for all security officers, the current limited exercise facilities on the premises will be upgraded and expanded to adequately accommodate the enlarged security force. The cost of this proposal is estimated at $600,000.

Global access control system

80. As regards the global access control system, the measures proposed at this stage, estimated at $4,060,000 for the United Nations, include requirements for the implementation of the global identity system to cover staff, delegates and visitors at the Headquarters compound and the annex buildings occupied by the Secretariat and the United Nations funds and programmes. Costs relating to the United Nations funds and programmes will be borne directly from their own resources. The estimate also provides for the central management and global coordination of the design activities for access control.

Training

81. The security training activities in New York comprise: (a) training of various categories of security-related personnel in the field and of the United Nations system staff operating in the field; (b) security training for Headquarters security personnel; and (c) security training of the staff at large. The training capacity of the Directorate for the development of a centralized training programme and field training will comprise the Training and Standardization Section of the Division of Administration and Field Support. In addition to one P-5 and two P-3 posts currently existing in the Office of the United Nations Security Coordinator, the establishment of 17 new posts (6 P-4, 6 P-3, 1 P-2 and 4 General Service (Other level)) is proposed for that section. The proposed security training programme at Headquarters will be conducted by the New York Security and Safety Service and would provide for specialized training of security officers in up-to-date security and safety skills, firearms training, training in chemical and biological responses, managing crisis situations, as well as introductory training for new security officers. The Security and Safety Service will also continue to cover basic fire safety and crisis response training for Headquarters staff. The capacity of the Training Unit of the New York Security and Safety Service will be strengthened by two new security training officer posts for a total of seven posts in that unit. Some of the specialized training will be provided through external training arrangements for security officers and other security-related personnel, as required.

82. The total cost of the above training measures, which will be managed under the overall leadership of the new Directorate of Security, is estimated at $2,953,900.

Total cost at New York for the biennium 2004-2005

83. The phase II proposals for resources at Headquarters are estimated to cost a total of $27,796,100 in the current biennium. Such additional costs will be incurred under sections 29D (Office of Central Support Services, $2,836,600), 33 (Construction, alteration, improvement and major maintenance, $4,327,000), 34 (Staff assessment, $2,113,800) and 36 (Directorate of Security, $18,518,700).

3. Geneva ($16,025,100)

84. The United Nations Office at Geneva provides security and safety services to all Geneva-based United Nations secretariat entities, funds and programmes. The main site is that of the Palais des Nations, which is owned by the Organization with a total area of 46.2 hectares. Other sites (annexes) include the Palais Wilson (occupied by the Office of the United Nations High Commissioner for Human Rights (OHCHR)), the Monbrillant site (occupied by UNHCR) and the ITC site

(occupied by ITC). These and other annexes are rented either from the Swiss authorities or private owners. In the context of the phase I proposals, the General Assembly approved initial provisions for Geneva amounting to $19,004,500, consisting of an appropriation of $2,683,500 under section 29E (Administration, Geneva) and a commitment authority of $16,321,000 under section 33 (Construction, alteration, improvement and major maintenance), as an interim arrangement to supplement the existing security and safety capacity. The phase II proposals include measures to be implemented at the United Nations Office at Geneva, OHCHR, UNHCR and ITC. Such measures will give rise to additional regular budget resource requirements in the current biennium totalling $16,025,100, which will be incurred under sections 13 (International Trade Centre UNCTAD/WTO, $700,200), 24 (Human rights, $42,400), 25 (Protection of and assistance to refugees, $4,849,500), 33 (Construction, alteration, improvement and major maintenance, $4,171,200), 34 (Staff assessment, $755,900) and 36 (Directorate of Security, $5,505,000). In the case of OHCHR, which is headquartered at Geneva, the amount of $42,400 indicated above is budgeted for its field offices in Cambodia and Cameroon. The proposals are based on the findings of a comprehensive study of security requirements of the above-mentioned offices, which have been confirmed by an independent review conducted by a specialized security firm. Implementation of these proposals, which include measures for substantial strengthening of the Security and Safety Section at Geneva, various security-related infrastructure improvements of the Palais des Nations, strengthening access control, as well as proposals for improving and expanding training of security personnel and staff at large on security and safety issues, will raise the level of compliance with headquarters minimum operating security standards.

85. It should be noted that proposals for security-related infrastructure improvements in Geneva were identified in close consultation with host country authorities. In the course of those consultations, the host country advised the United Nations Office at Geneva of its willingness to make improvements to security at its own cost at the Montbrillant building where UNHCR is located, and of the Palais Wilson where OHCHR is located. These improvements comprise strengthening security of the external perimeter, including redesign of the flow of traffic, installation of hydraulic barriers and fencing. As such, these requirements have not been included in the cost estimates to be funded under the United Nations regular budget.

(a) United Nations Office at Geneva ($10,433,000)

Strengthened and unified security management structure

Post requirements for the Geneva Security and Safety Section

Category	*Existing appropriation and commitment authority*	*Change proposed*	*Total*
Professional and above			
P-5	1	-	1
P-4	1	1[a]	2
P-3	1	1	2
Subtotal	**3**	**2**	**5**
General Service			
Principal level	3	-	3
Other level	77[b]	54[c]	131
Subtotal	**80**	**54**	**134**
Total	**83**	**56**	**139**

[a] Temporary post to assist the Director in the implementation of phase II measures.
[b] Includes one existing post for training.
[c] Includes three new posts for training.

86. The study mentioned in paragraph 82 above confirmed that the United Nations Office at Geneva security and safety service requires strengthening to provide for enhanced security and safety protection. Additional requirements which have been identified and are being proposed comprise the establishment of a new P-3 post of Assistant Chief of the Security and Safety Section and 54 security officer posts (three such training posts are discussed under Training below) to address the requirements on a long-term basis, following the initiatives detailed in section III.C of the main report. The strengthened security force will enable the section to provide coverage in the areas of internal posting and patrol, pedestrian and vehicle access control, security control centre, pass and identification, threat assessment, and training on security and safety issues. Furthermore, bearing in mind that the Geneva Security and Safety Section is responsible for security of a number of offices located outside the Palais des Nations, mobile patrol arrangements will be set in place to ensure adequate security coverage and rapid response, as appropriate. This additional staff capacity will be supplemented by additional operational requirements, including funds for other staff costs to meet peak periods of demand in security services, as well as security equipment and supplies. The specific areas of responsibility of the proposed new posts are outlined below.

1 P-3	Assistant Chief, Security and Safety Section
2 Security officers	Control and Operation Centre
2 Security officers	Threat analysis and surveillance detection
6 Security officers	Vehicle screening
15 Security officers	Patrols and internal postings
20 Security officers	Inside perimeter and entry point control
2 Security officers	Pass and Identification Unit
4 Security officers	Annex buildings
3 Security officers[a]	Security and safety training

[a] The budgetary resources pertaining to these posts are reflected under Training.

87. The total costs of these staffing proposals, except that which relates to training, are estimated at $4,677,700, including staff assessment and related operational non-post requirements.

Compliance with headquarters minimum operating security standards

88. Based on the findings of the blast and vulnerability study that was undertaken in line with the intentions outlined in the phase I report (A/58/756, para. 26), several infrastructure projects are being proposed in the context of compliance with headquarters minimum operating security standards. These are:

(a) Closing of some parking lots and the creation of a 25-metre no vehicle, no parking, and no traffic zone around the main building;

(b) Protection of oversized glazed facades;

(c) Installation of fire-detection devices at the Palais des Nations;

(d) Installation of sprinkler systems at the Palais des Nations;

(e) Partitioning of the internal area of the Palais des Nations for fire protection and access control.

The total cost of these projects, the implementation of which is to be phased over two bienniums (2004-2005 and 2006-2007), is estimated at $9,735,700, of which $1,718,200 will be required in the current biennium. To ensure the proper coordination of the implementation of the above-mentioned projects, including liaison with the host country authorities, the establishment of a temporary position at the P-4 level in the Office of the Director of the Division of Administration of the United Nations Office at Geneva is being proposed to assist the Director in the coordination of this phase II implementation. Resources are also proposed for the necessary specialized equipment for the Security and Safety Section.

89. The total cost of the above measures for 2004-2005, including the temporary staffing proposal, relating to headquarters minimum operating security standards compliance by the United Nations Office at Geneva is estimated at $2,380,900.

Global access control system

90. As regards the global access control system, the measures proposed at this stage, estimated at $2,873,000, include requirements for design activities of access control, as well as implementation of the global identity system at the United Nations Office at Geneva compound and the rented buildings, which will be implemented under the arrangements discussed in section A above.

Training

91. The proposed security training programme at the United Nations Office at Geneva would provide for specialized training of the security officers in up-to-date security and safety skills, firearms training, training in chemical and biological responses, managing crises situations, as well as introductory training for new security officers. Some of the specialized training will be provided through external training arrangements for security officers and other security-related personnel, as required. To meet these expanded training requirements, the strengthening of the Training Unit through the establishment of three additional training officer posts, for a total of four posts in that Unit, is being proposed. A provision to cover internal and external specialized training programmes for security officers and other security officials, various training supplies and materials, and the cost of renting a shooting range for security personnel is also requested. It is estimated that the above-mentioned measures proposed for security-related training activities would amount to $501,400.

Total cost at the United Nations Office at Geneva for the biennium 2004-2005

92. The total cost for 2004-2005 of the additional measures proposed under phase II at the United Nations Office at Geneva amounts to $10,433,000, including one-time costs of $5,143,700. These additional costs will be incurred under sections 33 (Construction, alteration, improvement and major maintenance, $4,171,200), 34 (Staff assessment, $755,900) and 36 (Directorate of Security, $5,505,900).

(b) Office of the United Nations High Commissioner for Refugees

93. Based on an evaluation of the level of compliance with headquarters minimum operating security standards at the premises conducted by the United Nations Office at Geneva Security and Safety Section, the measures outlined in the paragraphs that follow are being proposed to improve the security and safety of the premises occupied by UNHCR. No proposals for augmenting UNHCR security resources were made in the phase I report (A/58/756).

Strengthened and unified security management structure

94. Currently, 16 security officers are assigned to UNHCR by the United Nations Office at Geneva to provide security coverage of its premises on a reimbursable basis, a financial arrangement that is expected to continue. In order to strengthen the security and safety of the UNHCR premises, the provision for 21 additional security officer posts is proposed for patrols and surveillance around the buildings, random vehicle inspections and general surveillance of the premises. The total cost of this staffing proposal and related operational non-post requirements is estimated at $1,995,000.

Compliance with headquarters minimum operating security standards

95. In the context of compliance with headquarters minimum operating security standards, a number of measures, estimated to cost a total of $2,755,000, are being proposed:

(a) Installation of blast protection film on all exposed facade windows of the premises;

(b) Installation of vehicular barriers around the main building;

(c) A new public address system for emergency announcements and evacuations;

(d) Emergency generators and back-up systems;

(e) Protection and shutdown devices for air or water intake;

(f) Provision of isolation devices in the executive areas of the building.

In addition, a full blast vulnerability study will be carried out by specialized professionals to clearly establish the existing buildings' structural vulnerabilities and to make specific recommendations as to how to mitigate blast impact against the UNHCR premises. A full fire vulnerability study will also be conducted to establish the existing buildings' fire vulnerabilities, identify any fire-resistance upgrades and fire security equipment required to meet headquarters minimum operating security standards fire standards, if needed, and make specific recommendations on how to mitigate fire vulnerabilities, if any. The outcome of those studies will be available at a later stage, and any requirements stemming from them will be reported to the General Assembly in due course.

Global access control system

96. UNHCR will be integrated into the global access control system of the United Nations Office at Geneva. It is estimated that the measures proposed, which at this stage basically include requirements for design activities of access control and the implementation of the global identity system, will amount to $99,500.

Total cost at the Office of the United Nations High Commissioner for Refugees for the biennium 2004-2005

97. The total cost for 2004-2005 of the above-mentioned measures proposed for UNHCR in Geneva amounting to $4,849,500, including one-time costs of $2,799,500, will be incurred under section 25 (Protection of and assistance to refugees). In addition, as indicated in paragraph 85 above, the security-related infrastructure improvements to the Montbrillant building occupied by UNHCR will be financed by the host country.

(c) International Trade Centre

98. Based on a detailed and comprehensive survey conducted by the United Nations Office at Geneva Security and Safety Section, the following measures are proposed for improving security and safety of the premises occupied by ITC. No resources for security improvements at ITC were prepared in the phase I report (A/58/756).

Strengthened and unified security management structure

99. Daily security coverage at the ITC premises is currently provided by the United Nations Office at Geneva on a reimbursable basis, a financial arrangement that is expected to continue. To strengthen the security coverage of the premises and ensure compliance with headquarters minimum operating security standards, it is proposed to assign another two security officers to ITC, on the same cost-sharing arrangements with the World Trade Organization, in addition to the two security officers already assigned there. The total cost of this proposal is estimated at $218,600 (gross budget), of which $109,300, representing the United Nations share, will be funded from the United Nations regular budget.

Compliance with headquarters minimum operating security standards

100. The following measures are being proposed in the context of compliance with headquarters minimum operating security standards:

(a) Installation of blast protection film on all exposed facade windows;

(b) A new public address system for emergency announcements and evacuations;

(c) Emergency generators and back-up systems;

(d) Intrusion detection devices and related equipment;

(e) A trauma kit;

(f) Partitioning and installation of a panic-alarm system in the executive area;

(g) Augmenting of the walls of the computer room.

101. In addition to the measures enumerated above, an assessment in respect of partitioning of internal areas of the ITC-occupied building that could be secured by fire/security doors and/or controlled by access control card readers will also be conducted. The assessment will cover the designated high security, executive and conference areas. In addition, a full blast vulnerability study by specialized professionals will be carried out to clearly establish the building's structural vulnerabilities and make specific recommendations on how to mitigate blast impact on the ITC premises. A full fire vulnerability study will also be conducted to establish fire vulnerabilities, identify any building upgrades and fire security equipment required to meet headquarters minimum operating security standards fire standards, if needed, and make specific recommendations on how to mitigate fire vulnerabilities, if any. The outcome of these studies will be available at a later stage and requirements stemming from the studies will be reported to the General Assembly in due course.

102. It is estimated that the above-mentioned measures would cost $1,120,200 (gross budget), of which $560,100, representing the United Nations share, will be funded from the United Nations regular budget.

Global access control system

103. ITC would be integrated into the global access control system of the United Nations Office at Geneva. It is estimated that the measures proposed, which at this

stage basically include requirements for design activities of access control and the implementation of the global identity system, will amount to $61,600 (gross budget) of which $30,800, representing the United Nations share, will be funded from the United Nations regular budget.

Total cost at the International Trade Centre for the biennium 2004-2005

104. The security measures proposed above for ITC are estimated at $1,400,400, of which an amount of $700,200, representing the United Nations share, will be funded from the regular budget in the current biennium under section 13 (International Trade Centre UNCTAD/WTO). The security measures described above are being submitted to the World Trade Organization, in accordance with the existing administrative arrangements for ITC.

(d) Office of the United Nations High Commissioner for Human Rights field offices in Cambodia and Cameroon ($42,400)

Compliance with minimum operating security standards

105. The measures proposed for the Office of the United Nations High Commissioner for Human Rights (OHCHR), which is headquartered in Geneva, are for its field offices in Cambodia and Cameroon. These measures for compliance with minimum operating security standards comprise contractual services for additional security guards and shatter resistant film for the Cambodia office, and upgraded communication equipment, as well as reinforcement of premises, lighting, and fire security system for each of the offices. The total cost of these proposals amounts to $42,400, and will arise under section 24 (Human rights).

4. Vienna (regular budget requirements: $1,876,300)
(total gross requirements: $8,451,900)

106. The Vienna International Centre is the property of the Government of Austria and is leased by the United Nations and the other organizations based at the Centre, namely the International Atomic Energy Agency (IAEA), the United Nations Industrial Development Organization (UNIDO) and the Preparatory Commission for the Comprehensive Nuclear-Test-Ban-Treaty Organization. The Vienna International Centre occupies a total land area of 18 hectares. The maintenance of the Centre is a common service administered by UNIDO, while security is a common service administered by the United Nations. The security costs are shared by four organizations based at the Centre.

107. In phase I, the General Assembly approved an initial gross provision of $8,399,600 for Vienna, including a one-time requirement of $6,916,000 for improvements to the Vienna International Centre, and appropriated $1,931,900 under section 29F (Administration, Vienna) of the regular budget for the portion of the costs attributable to the United Nations under the cost-sharing arrangements in place among the organizations based at the Centre. The implementation of the work programme approved by the General Assembly under phase I is currently in progress. The phase II proposals to further strengthen security and safety at the Centre are discussed below.

Strengthened and unified security management structure

Post requirements for the Vienna Security and Safety Section

Category	*Existing appropriation and commitment authority*[a]	*Change proposed*[b]	*Total*
Professional and above			
P-5	1	-	1
P-3	1	-	1
P-2/1	-	1	1
Subtotal	**2**	**1**	**3**
General Service			
Principal level	2	-	2
Subtotal	**2**	**-**	**2**
Other categories			
Security Service	92[a]	58[b]	150
Subtotal	**92**	**58**	**150**
Total	**96**	**59**	**155**

[a] Includes three existing security and safety posts for training.
[b] Includes one new security and safety post for training.

108. Following a comprehensive review of security coverage requirements at the Vienna International Centre, a significant strengthening of the security force at the United Nations Office at Vienna is being proposed, including the establishment of a new P-2 post of Assistant Chief of the Security and Safety Section and 58 new security officer posts (one of which, including its related budgetary resources, is reflected under Training) and the related operational requirements. The main areas for strengthening security coverage include perimeter access patrol, internal patrols, night shifts, fire and safety control operations, and training on security and safety issues. The specific areas of responsibility of the proposed new posts under the gross budget are outlined below.

1 P-2	Assistant Chief, Security and Safety Section
1 Security officer	Control and Operation Centre
23 Security officers	Pedestrian and vehicle access control
24 Security officers	Patrols and internal postings
9 Security officers	Fire and Safety Platoon
1 Security officer[a]	Security and safety training

[a] The related budgetary resources pertaining to this post are reflected under Training.

109. The above staffing proposals, except that which relates to training, will cost $2,903,800 (gross) including the related non-post operational requirements, with the United Nations net share estimated at $644,750.

Compliance with headquarters minimum operating security standards

110. To ensure compliance with headquarters minimum operating security standards requirements, several additional construction projects to upgrade security of the premises are required in addition to the initial proposals made in the context of phase I and approved by the General Assembly in its resolution 58/295. As the review of the physical and technological security requirements in line with headquarters minimum operating security standards had not yet been fully completed at the time the phase I report was prepared, the proposals that were submitted in the context of that report were based only on information then available, and costs could not be fully estimated. Following the completion of the review, additional measures to comply with headquarters minimum operating security standards have been identified. These projects, estimated to cost a total of $4,425,000 (gross), with the United Nations net share estimated at $982,300, include installation of explosive detection systems, both for vehicles and pedestrians, and reinforcement of perimeter gates and other access points. It is expected that implementation of these additional measures will ensure full compliance of the Vienna International Centre with headquarters minimum operating security standards. It should be noted that the proposals for security-related infrastructure improvements at the Vienna International Centre were identified in close consultation with the host country authorities. In addition to the projects indicated above, the host country is expected to make, at its own cost, security improvements outside the Centre, including redirection of vehicular traffic around it.

Global access control system

111. The cost of the measures proposed for global access control would amount to $833,500 (gross), of which $185,000 comprise the United Nations share. These measures build on the existing access system and are to be implemented under the arrangements and time frame indicated in section A above. The project will include requirements for design activities of the access control at the Vienna International Centre, as well as implementation of the global identity system there.

Training

112. It is proposed that the training capacity of the Training Unit within the Security and Safety Section of the United Nations Office at Vienna be strengthened by one additional security training officer post for a total of four such posts in the Unit. The security training programme will provide for specialized training of security officers in up-to-date security and safety skills, firearms training, training in chemical and biological responses, managing crises situations, as well as introductory training for new security officers. Some of the specialized training will be provided through external training arrangements, as required. The above-mentioned training proposals are estimated to cost $289,600 (gross), with $64,300 representing the United Nations share.

Total cost at Vienna for the biennium 2004-2005

113. The total cost for 2004-2005 of the measures proposed for Vienna under phase II amounts to $8,451,900 (gross), including one-time costs of $5,266,500 relating to the capital security improvements to the premises for compliance with headquarters minimum operating security standards, overtime requirements, various security-related supplies, and security and safety equipment. It should be noted that the secretariats of the organizations based at the Vienna International Centre are in agreement as regards the cost-sharing formula to be applied, namely the one in force in 2004, which is 52.748 per cent for IAEA, 22.158 per cent for the United Nations, 16.468 per cent for UNIDO and 8.626 per cent for the Preparatory Commission for the Comprehensive Nuclear-Test-Ban Treaty Organization. The United Nations share of the additional costs, which will all be incurred under section 36 (Directorate of Security), will amount to $1,876,300 based on the assumption that the full costs will be shared among the organizations based at the Vienna International Centre. The Secretary-General intends, subject to the concurrence of the General Assembly, to proceed with the implementation of the proposed measures subject to an agreement, on the issue of funding the costs among the organizations based at the Centre.

5. Nairobi ($3,690,900)

114. There are currently 22 organizations of the United Nations system maintaining offices located in the United Nations complex at Nairobi. Other offices of United Nations organizations are spread throughout Nairobi. The United Nations organizations in Kenya employ over 2,500 staff members; around 1,800 of them work at the United Nations complex at Gigiri.

115. In phase I, the General Assembly approved initial provisions for Nairobi in the amount of $4,024,700, consisting of an appropriation of $646,300 under section 29G (Administration, Nairobi) and a commitment authority of $3,378,400 under section 33 (Construction, alteration, improvement and major maintenance), as an interim arrangement to supplement security and safety capacity. The proposals under phase II to further strengthen security and safety at Nairobi are discussed in the paragraphs below.

Strengthened and unified security management structure

Post requirements for the Nairobi Security and Safety Section

Category	*Existing appropriation and commitment authority*[a]	*Change proposed*	*Total*
Professional and above			
P-5	-	1	1
P-4	-	-	-
P-3	1	-	1
P-2/1	1	-	1
Subtotal	**2**	**1**	**3**
Other categories			
Local level	69[a]	47	116
Subtotal	**69**	**47**	**116**
Total	**71**	**48**	**119**

[a] Includes three existing security and safety posts for training.

116. Following a comprehensive review of the adequacy of the security coverage at the Gigiri complex, a significant strengthening of the security force is proposed, including the establishment of a new P-5 post of Chief of the Security and Safety Section and 47 Local level posts for security officers and the related operational requirements. The existing P-3 post will accommodate a Deputy to the Chief. The main areas of security and safety control that will be strengthened include pedestrian and vehicle access control, internal patrols, fire and hazardous material safety operations, security assessment and investigation activities and training in security and safety. Furthermore, bearing in mind that the Security and Safety Section is responsible for the security of a number of offices located outside the Gigiri complex, mobile patrol arrangements will be set in place to ensure adequate security coverage of those locations. The specific areas of responsibility of the proposed new posts are outlined below.

1 P-5	Chief, Security and Safety Section
8 LL security officers	Threat assessment and investigation
4 LL security officers	Annex buildings, patrols and mobile response
1 LL security officer	Pass, identification and locksmith
5 LL security officers	Operations Control Centre
11 LL security officers	Pedestrian access control/mail screening, loading bay
5 LL security officers	Vehicular access control
11 LL security officers	Internal postings and patrols
2 LL security officers	Fire and hazardous material safety

117. It is estimated that the staffing proposals set out above would cost $1,760,500, including staff assessment and the related operational non-post requirements.

Compliance with Headquarters minimum operating security standards

118. To raise the level of compliance with Headquarters minimum operating security standards requirements, it is proposed that the fire detection and protection systems in the Gigiri complex be upgraded at an estimated cost of $866,000.

Global access control system

119. With regard to global access control, it is estimated that the measures proposed in Nairobi, to be implemented under the arrangements and time frame indicated in section A of the present addendum, would amount to $971,300. At this stage, the project will include requirements for design activities of the access control at the Gigiri complex, as well as the implementation of the global identification system at the United Nations Office at Nairobi.

Training

120. The Security and Safety Section of the United Nations Office at Nairobi currently has a training unit composed of three security training officers, which is considered adequate to provide for specialized training of security officers in up-to-date security and safety skills, firearms training, training in chemical and biological responses, managing crises situations, as well as introductory training for new security officers. Additional resources of $93,100 are proposed for the provision of external specialized training services, as required.

Total cost at Nairobi for the biennium 2004-2005

121. The total cost of the phase II measures to be implemented at Nairobi in the current biennium amounts to $3,690,900, including one-time costs of $241,700 relating to infrastructure upgrades, communication requirements, and security and safety equipment. These additional costs would be incurred under sections 33 (Construction, alteration, improvement and major maintenance, $1,762,300),

34 (Staff assessment, $176,700) and 36 (Directorate of Security, $1,751,900) of the programme budget for the biennium 2004-2005.

6. Addis Ababa ($3,008,000)

122. The Economic Commission for Africa (ECA) complex at Addis Ababa consists of seven buildings, spread over an area of 11.05 hectares. Apart from ECA, the complex accommodates 14 United Nations agencies and receives a large number of visitors, including Heads of State and Government ministers.

123. The Commission has also recently received additional land (21,066 square metres) from the Addis Ababa city administration and will be implementing a construction project for new office facilities that will increase office space by some 6,500 square metres. It is envisaged that all United Nations agencies now outside the complex will be relocated to the new office facilities.

124. The General Assembly approved, in the context of the phase I proposals, initial provisions of $2,275,700, consisting of appropriations of $55,700 under section 18 (Economic and social development in Africa) and a commitment authority of $2,220,000 under section 33 (Construction, alteration, improvement and major maintenance), as an interim arrangement to supplement the existing post and non-post security and safety capacity. The phase II proposals to further strengthen security and safety at this location are discussed in the paragraphs below.

Strengthened and unified security management structure

Post requirements for the Addis Ababa Security and Safety Section

Category	*Existing appropriation and commitment authority*	*Change proposed*	*Total*
Professional and above			
P-4	1	-	1
P-3	-	1	1
P-2/1	1	-	1
Subtotal	**2**	**1**	**3**
Other categories			
Local level	44[a]	70[b]	114
Subtotal	**44**	**70**	**114**
Total	**46**	**71**	**117**

[a] Includes two existing Local level posts for training.
[b] Includes one new Local level post for training.

125. Following a comprehensive assessment of the security requirements for ECA, which focused on proper access-control measures and maintenance of normal security precautions, the strengthening of the Addis Ababa Security and Safety Section is being proposed to ensure adequate specialized personnel in supervisory, planning, risk and threat assessment, investigation, fire and safety and paramedical

assistance. Additional security officers are also required for the new facilities under construction. This strengthening would require the establishment of a new P-3 post of Deputy Chief of Security and 71 Local level security officer posts (one of which, including its related budgetary resources, is reflected under training), as well as provision for travel relating to security inspections and assistance to the five ECA subregional offices. The specific areas of responsibility for the proposed new posts are outlined below.

1 P-3	Deputy Chief of Security
5 LL security officers	Control and Operation Centre
5 LL security officers	Personal protection and investigations
4 LL security officers	Risk and threat assessment
4 LL security officers	Vehicle access control and screening
8 LL security officers	Patrols and internal postings
11 LL security officers	Inside perimeter and entry point control
6 LL security officers	Pass, identification and locksmith services
5 LL security officers	Firefighting and safety
20 LL security officers	Annex buildings
1 LL security officer	Executive Secretary's residence
1 LL security officer[a]	Security and safety training

[a] The budgetary resources pertaining to this post are reflected under Training.

126. It is estimated that the proposals set out above, excluding that which relates to training, will cost $1,444,700, including staff assessment and related non-post requirements for the acquisition of bullet-proof vests, uniforms, firearms, radios and other necessary equipment for the new security officers.

Compliance with Headquarters minimum operating security standards

127. To raise the level of compliance with Headquarters minimum operating security standards requirements, following a complete inspection of the ECA compound, a non-recurrent provision of $232,000 is being proposed for the installation of four X-ray screening machines and eight walk-through metal detectors.

Global access control system

128. With regard to global access control, the project at this stage will include requirements for design activities of access control for the ECA complex, as well as the implementation of the global identity system at Addis Ababa. It is estimated that these measures will cost $1,205,000.

Training

129. To strengthen and enhance the capabilities of the security staff at ECA, the establishment of a new Local level post for security training, as well as the provision of resources for various specialized training, are being proposed at an estimated cost of $126,300, including staff assessment.

Total cost at Addis Ababa for the biennium 2004-2005

130. The total costs of the security measures for Addis Ababa described above to be implemented in the current biennium amount to $3,008,000, including one-time costs of $1,519,000. These costs will arise under sections 33 (Construction, alteration, improvement and major maintenance, $1,005,000), 34 (Staff assessment, $95,400) and 36 (Directorate of Security, $1,907,600) of the programme budget for 2004-2005.

7. Bangkok ($1,473,800)

131. The United Nations complex in Bangkok consists of three buildings, including a conference centre, occupying 3.16 hectares of land located in an area of the city which houses many high profile governmental offices. The building complex is compact and leaves little or no room for stand-off zones.

132. In phase I, the General Assembly approved initial provisions of $1,367,500, consisting of an appropriation of $592,900 under section 19 (Economic and social development in Asia and the Pacific) and a commitment authority of $774,600 under section 33 (Construction, alteration, improvement and major maintenance), as an interim arrangement to supplement the existing security and safety capacity. The following phase II proposals to further strengthen safety and security of the United Nations complex in Bangkok and to improve compliance with headquarters minimum operating security standards are set out below.

Strengthened and unified security management structure

Post requirements for the Bangkok Security and Safety Section

Category	*Existing appropriation and commitment authority*	*Change proposed*	*Total*
Professional and above			
P-4	-	1	1
P-3	1	-	1
Subtotal	**1**	**1**	**2**
Other categories			
Local level	54[a]	21[b]	75
Subtotal	**54**	**21**	**75**
Total	**55**	**22**	**77**

[a] Includes one existing Local level post for training.
[b] Includes one new Local level post for training.

133. Security and safety services for the United Nations premises in Bangkok are provided by the Security and Safety Section of the Economic and Social Commission for Asia and the Pacific (ESCAP). The section covers not only security of the United Nations complex, but also advises the designated official on security matters, and the security management team on matters covering all agencies present in Thailand. Increased security awareness by the United Nations community has placed additional pressure on the security team. Based on a comprehensive independent review of the adequacy of the current staffing level of the Security and Safety Section, and in view of the complexity of the functions and expanded responsibilities required in the implementation of headquarters minimum operating security standards and the increasing security coordination responsibilities in Thailand, significant strengthening of the security force is proposed. This includes the establishment of a new P-4 post for the Chief of the Security and Safety Section and 21 additional Local level posts (one of which, including its related budgetary resources, is reflected under training). The specific areas of responsibility of the proposed new posts are outlined below.

1 P-4	Chief, Security and Safety Section
5 LL security officers	Control and Operation Centre
2 LL security officers	Threat analysis and crisis management
3 LL security officers	Vehicle access control and screening
5 LL security officers	Inside perimeter and entry point control
4 LL security officers	Internal postings and patrol
1 LL security officer	Pass, identification and locksmith services
1 LL security officer[a]	Security and safety training

[a] The budgetary resources pertaining to this post are reflected under Training.

134. The total cost of the above-mentioned staffing proposals, excluding that which relates to training, will amount to $816,000, including staff assessment and the related operational non-post requirements for the acquisition of uniforms and other specialized supplies, firearms and other security and safety equipment.

Global access control system

135. With regard to global access control, the project at this stage will include requirements for design activities of access control, as well as the implementation of the global identity system at ESCAP. It is estimated that these measures will cost $571,800.

Training

136. To strengthen and enhance the capabilities of the security staff, the establishment of a new Local level post for security training, as well as the provision of additional resources for specialized training including, inter alia, fire fighting, self-defence tactics, hazardous material safety training, advanced and

defensive driving, advanced first aid, VIP protection and firearm training, are being proposed at an estimated cost of $86,000, including staff assessment.

Total cost at Bangkok for the biennium 2004-2005

137. The total cost of the phase II measures to be implemented at Bangkok in the current biennium amounts to $1,473,800, including one-time costs of $747,200 associated with security and safety equipment, supplies and materials. These additional costs will be incurred under sections 33 (Construction, alteration, improvement and major maintenance, $535,800), 34 (Staff assessment, $90,600) and 36 (Directorate of Security, $847,400) of the programme budget for the biennium 2004-2005.

8. Beirut ($1,436,600)

138. The offices of the Economic and Social Commission for Western Asia (ESCWA) are currently located in a leased building and are at street level. In phase I, the General Assembly approved an initial provision of $233,400, appropriated under section 22 (Economic and social development in Western Asia), as an interim arrangement to supplement the existing safety and security capacity at this location. The phase II proposals to further strengthen security and safety at Beirut are discussed in the paragraphs below.

Strengthened and unified security management structure

Post requirements for the Beirut Security and Safety Section

Category	*Existing appropriation and commitment authority*	*Change proposed*	*Total*
Professional and above			
P-4	-	1	1
P-3	1	-	1
Subtotal	**1**	**1**	**2**
Other categories			
Local level	34	19[a]	53
Subtotal	**34**	**19**	**53**
Total	**35**	**20**	**55**

[a] Includes 1 new Local level post for training.

139. In view of the prevailing security conditions in Beirut, and following a review of the adequacy of security and safety coverage, the strengthening of the Beirut Security and Safety Section is being proposed through the establishment of a new P-4 post of Chief of that section, and 19 Local level security officer posts (one of which, including its related budgetary resources, is reflected under training). This will support uninterrupted patrols and access control, emergency response and risk and threat assessment. The specific areas of responsibility of the proposed new posts are outlined below.

1 P-4	Chief, Security and Safety Section
5 LL security officers	Control and Operation Centre
3 LL security officers	Personal protection and investigations
1 LL security officer	Threat analysis and surveillance detection
6 LL security officers	Vehicle access control and screening
1 LL security officer	Patrols and internal postings
1 LL security officer	Pass, identification and locksmith services
1 LL security officer	Fire fighting and safety
1 LL security officer[a]	Security and safety training

[a] The budgetary resources pertaining to this post are reflected under Training.

140. The total cost of the staffing proposals set out above, excluding that which relates to training, is estimated at $861,600, including staff assessment and related non-post requirements for the acquisition of bullet-proof vests, uniforms, firearms and radios for the security officers.

Compliance with headquarters minimum operating security standards

141. To raise the level of compliance with headquarters minimum operating security standards requirements, which include, inter alia, maintaining close linkage with security officials and ensuring security preparedness, provisions are made to equip essential international staff with VHF/UHF radios at an estimated non-recurrent cost of $33,100.

Global access control system

142. As in all other duty stations, the proposals relating to global access control, to be implemented at Beirut under the arrangements and timetable detailed in section A above, will consist mainly of the design activities for access control, as well as the implementation of the global identity system, estimated at $503,200.

Training

143. Training initiatives at Beirut would include shooting and weapons certification, use of force policies, bomb search, first aid and cardio-pulmonary resuscitation, basic training for new staff and emergency response practices. In order to strengthen security training capacity, it is proposed that one new Local level post be established for certified instructors. Additional non-post requirements for various courses in safety search and rescue, bomb and explosives detection, and firearms use for security officers will also be provided. These training proposals are estimated at $38,700.

Total cost for the biennium 2004-2005

144. The total cost of the security measures proposed above, to be implemented in Beirut during the current biennium, amounts to $1,436,600, including one-time costs of $573,300 associated with the acquisition of necessary security equipment for new security officers and essential international staff as mentioned above. These additional costs would be incurred under sections 33 (Construction, alteration, improvement and major maintenance, $483,200), 34 (Staff assessment, $101,900) and 36 (Directorate of Security, $851,500) of the programme budget for the biennium 2004-2005.

9. Santiago ($3,128,300)

145. The United Nations complex in Santiago is located on the left bank of the Mapocho River, on 5.45 hectares of land donated to the United Nations by the Government of Chile. It has a total of seven buildings with a total gross space of 19,334 square metres.

146. The Subregional Office of the Economic Commission for Latin America and the Caribbean (ECLAC) in Mexico City is housed in a 17-storey building in a residential and commercial area. ECLAC offices currently occupy a 2,249 square metre spread on several floors in the building, which also houses other United Nations offices, namely, the United Nations information centre, the United Nations Development Programme, the United Nations Office on Drugs and Crime, the United Nations Development Fund for Women, the United Nations Population Fund, the Office of the United Nations High Commissioner for Refugees, the Office of the United Nations High Commissioner for Human Rights, the International Civil Aviation Organization and the United Nations Industrial Development Organization, as well as private sector offices.

147. The premises of the ECLAC Subregional Office in Port-of-Spain consist of a four-storey stand-alone facility located in a business area, with a total surface of 1,438 square metres and a total perimeter of around 250 metres.

148. The ECLAC office in Bogotá occupies an entire floor, consisting of 216 square metres, of a two-storey building located in a business area within a commercial centre in the downtown area. The ECLAC office in Brasilia occupies an entire floor, with a total area of approximately 690 square metres, of a building situated in an office, commercial and banking area. The ECLAC office in Montevideo occupies 297 square metres of a building located in the downtown area that is populated by banks and other offices. ECLAC-Buenos Aires is located in a commercial area and currently occupies 450 square metres of a 12-storey building which also houses private sector and commercial offices. The ECLAC office in Washington, D.C. is located in a business area and currently occupies 337 square metres of office space in a 14-storey building.

149. In phase I, the General Assembly approved initial provisions of $290,900, consisting of an appropriation of $80,900 under section 21 (Economic and social development in Latin America and the Caribbean) and a commitment authority of $210,000 under section 33 (Construction, alteration, improvement and major maintenance), as a transitional arrangeme to supplement existing post and non-post security and safety capacity of ECLAC in Santiago. The proposals under phase II will reinforce and restructure the ECLAC Security and Safety Section, strengthen

and improve access-control through physical infrastructure and automated systems, ensure headquarters minimum operating security standards compliance, strengthen the compound and perimeter security through infrastructure projects and provide requirements for the subregional and national offices which were not included in previous reports, pending further evaluation of their security needs.

Strengthened and unified security management structure

Post requirements for the Santiago Security and Safety Section

Category	*Existing appropriation and commitment authority*	*Change proposed*	*Total*
Professional and above			
P-4	-	1	1
P-3	1	-	1
Subtotal	**1**	**1**	**2**
Other categories			
Local level	23	26[a]	49
Subtotal	**23**	**26**	**49**
Total	**24**	**27**	**51**

[a] Includes 1 new Local level post for training.

150. Given prevailing security conditions and based on the risk and threat assessment and the vulnerability assessment in all ECLAC duty stations, it is proposed that a new P-4 post be established to perform the functions of Chief of the Security and Safety Section in Santiago and provide technical assistance and support to the ECLAC subregional offices in Mexico City and Port-of-Spain, and the five national offices mentioned above. It is also proposed that the Security and Safety Section be strengthened through the establishment of 26 new Local level posts to ensure uninterrupted coverage of the security control centre, patrol, and pedestrian and vehicular access control, and strengthen the ECLAC training capacity. The specific areas of responsibility for the proposed new posts are outlined below.

1 P-4	Chief, Security and Safety Section
4 LL security officers	Security Control Centre
1 LL security officer	Personal protection, threat assessment and investigations
14 LL security officers	Pedestrian and vehicle access control and garage
5 LL security officers	Internal postings and patrols
1 LL security officer	Pass, identification and locksmith services
1 LL security officer[a]	Security and safety training

[a] The budgetary resources pertaining to this post are reflected under Training.

151. The total costs of the above-mentioned staffing proposals, excluding that which relates to training, would amount to $1,383,100, including staff assessment and related non-post requirements for expendable security supplies, uniforms for security officers and safety and security equipment.

Compliance with headquarters minimum operating security standards

152. To raise the level of compliance with headquarters minimum operating security standards, provisions are made for the acquisition and installation of X-ray equipment and walk-through metal detectors for access control and necessary communication and security and safety equipment for the subregional offices in Mexico City and Port-of-Spain and each national office. Further infrastructure improvements will include: construction of crash barriers at the Santiago compound; construction of additional modules for the Security and Safety Unit to accommodate the additional security personnel, as well as back-up systems; installation of blast resistance film on windows at the premises in Mexico City, Port-of-Spain and national offices; and installation of a public address system at the ECLAC Port-of-Spain office. The total requirements under this heading will amount to $990,600.

Global access control system

153. Provisions are made for the design phase of access control, as well as integration of the management of identification cards into the global identity management system, at a total cost of $673,700.

Training

154. To strengthen and enhance the capabilities of security staff, the establishment of one new Local level post for security training, and the provision of resources for specialized training including, inter alia, firefighting, self-defence tactics, hazardous material safety training, advance and defensive driving, advance first aid, VIP protection and firearms training, are proposed. The total requirements for these measures are estimated at $80,900, of which $39,400 are one-time costs.

Total cost for the biennium 2004-2005

155. The total cost of the phase II measures to be implemented at Santiago and the ECLAC subregional and national offices in the current biennium amounts to

$3,128,300, including one-time costs of $1,798,100. These additional costs will be incurred under sections 33 (Construction, alteration, improvement and major maintenance, $1,308,800), 34 (Staff assessment, $142,400) and 36 (Directorate of Security, $1,677,100).

C. Peacekeeping and other operations ($1,981,600)

1. Office of the United Nations Special Coordinator for the Middle East Peace Process ($156,800)

156. The Office of the United Nations Special Coordinator for the Middle East Peace Process (UNSCO) maintains offices in Gaza and Ramallah. A number of measures were implemented in the context of the first phase of the strengthening of security and safety of the United Nations operations, staff and premises, for which the General Assembly approved an initial provision of $296,400, appropriated under sections 3 (Political affairs, $284,400) and 34 (Staff assessment, $12,000). In order to ensure maintenance of an adequate level of security and safety of UNSCO staff and property, additional measures are proposed for a total of $156,800, including a one-time cost of $10,000. These measures include: (a) under a strengthened security management structure, the proposed conversion into temporary posts of the three Local level security guard positions that were provided under general temporary assistance under phase I to continue to ensure round-the-clock coverage of the UNSCO compound ($136,800); and (b) under training, the enhancement of the linguistic capacity of close protection officers in languages of the area and security training in weapons handling and other security techniques for UNSCO security staff ($20,000). These additional costs will arise under sections 3 (Political affairs, $138,800) and 34 (Staff assessment, $18,000) of the programme budget for the biennium 2004-2005.

2. Peacekeeping operations approved by the General Assembly

(a) United Nations Truce Supervision Organization ($1,524,200)

Strengthened and unified security management structure

157. The United Nations Truce Supervision Organization (UNTSO) maintains its headquarters in Jerusalem and its liaison offices in Beirut and Damascus. Proposals for UNTSO relate to the regularization of 17 positions (1 P-4, 1 P-3, 1 P-2, 5 FS and 9 LL) forming part of the security management capacity at UNTSO headquarters and area locations, previously approved for funding under general temporary assistance in phase I, into established posts. The additional costs amounting to $1,524,200 will arise under sections 5 (Peacekeeping Operations, $1,329,500) and 34 (Staff assessment, $194,700) of the programme budget for the biennium 2004-2005.

(b) United Nations Military Observer Group in India and Pakistan ($300,600)

Strengthened and unified security management structure

158. The main offices of the United Nations Military Observer Group in India and Pakistan (UNMOGIP) are located in Rawalpindi in Pakistan and Srinagar in India

and its field stations are located on either side of the Line of Control. While the field stations are clear of any routine firing along the Line of Control, in the event of escalation into crisis, these field stations could become possible targets.

159. The proposals included in the present report relate to the conversion of four positions (2 FS and 2 LL) approved for funding for 2004 under general temporary assistance in phase I into established posts, as they relate to maintenance of the existing communications and information technology systems deemed a key security requirement. The total cost for the proposed staffing complement will amount to $300,600. This additional cost will arise under sections 5 (Peacekeeping operations, $265,200) and 34 (Staff assessment, $35,400) of the programme budget for the biennium 2004-2005.

D. Other field offices ($975,100)

1. United Nations Relief and Works Agency for Palestine Refugees in the Near East ($704,700)

Compliance with minimum operating security standards

160. The measures proposed for UNRWA relate to minimum operating security standards compliance and comprise: (a) for the UNRWA headquarters offices at Gaza and Amman, protection of the perimeter and executive offices, installation of blast film on windows, creation of stand-off zones from the buildings, and replacement of parking facilities to meet security standards; and (b) for UNRWA field offices, installation of shatter resistant film on windows. The total cost of these proposals amounts to $704,700 and will arise under section 26 (Palestine refugees).

2. Regional disarmament centres ($50,000)

Compliance with minimum operating security standards

161. The Department of Disarmament Affairs is continuing its efforts to enhance the existing security arrangements at its regional centres at Lomé and Lima. Under phase I, resources amounting to $70,200 were authorized. In the ongoing efforts to meet the standard physical security measures identified in headquarters minimum operating security standards, further resources amounting to $50,000 are proposed for the acquisition of emergency power back-up system and communications equipment not previously requested under phase I. These costs will arise under section 4 (Disarmament) of the programme budget for the biennium 2004-2005.

3. United Nations information centres ($220,400)

Compliance with minimum operating security standards

162. The Department of Public Information is responsible for 55 United Nations information centres throughout the world. Under phase I, resources amounting to $186,200 were approved to implement security enhancements at a number of centres. In line with the requirements reflected in the minimum operating security standards, additional resources are proposed in phase II to enhance the existing security measures at the information centres not previously included under phase I. Such measures relate primarily to augmentation of contractual security services,

minor reinforcement measure to the premises, emergency communication and other miscellaneous equipment. The costs of these proposals amount to $220,400 and will arise under section 28 (Public information) of the programme budget for the biennium 2004-2005.

E. Financial procedures for contingency requirements

163. In paragraph 43 of his main report (A/59/365) the Secretary-General recommends the establishment of standby capacity for rapid response to existing and potential risks and other emergencies. That capacity would require access to a stock of vehicles and communication and other equipment sufficient to provide for setting up an operations centre, training as well as employment of additional field security coordination officers for a period up to one year. It is further recommended that, should a requirement arise to deploy these resources, the Directorate of Security will be further authorized to undertake the necessary expenditure to recruit additional staff and to backfill the standby reserve of equipment on an "unforeseen and extraordinary basis".

164. The arrangements for unforeseen and extraordinary expenses for security-related items were initially approved by the General Assembly in section IV of its resolution 36/235 of 18 December 1981. The $300,000 limit of such expenses established by that resolution was reviewed by the General Assembly on a biennial basis, and was progressively increased up to the limit of $500,000, the level which has most recently been confirmed by the Assembly in resolution 58/273 of 23 December 2003. The actual costs incurred are financed on a cost-sharing basis with other United Nations organizations involved and reported in budget performance reports as appropriate. The arrangements established by resolution 36/235 no longer adequately respond to the needs of the present security environment and the established limit of provision is not sufficient to allow full implementation of the emergency measures, when required.

165. Under the arrangements established by section IV of resolution 36/235, the costs that could be covered under unforeseen and extraordinary expenses include those relating to evacuation operations, provision of short-term security personnel and of communication and movable equipment for security purposes in an emergency situation and procurement of emergency supplies, including food, medicine, tents, etc. In essence, the arrangements aim at addressing the emergency after it arises. They do not allow for any standby personnel and stock of equipment to mitigate existing and potential risks at pre-emergency phases, nor do they allow for longer-term personnel recruitment for the above purposes, or for training activities. In other words, the present arrangements do not fully address the need for prevention of emergency in cases when a potential emergency has been identified.

166. Based on experience gained from managing emergency security situations during the past few years, it is proposed that the unforeseen and emergency arrangements be expanded to cover the needs as set out in paragraph 43 of the Secretary-General's report (A/59/365). It is further proposed that the Secretary-General be authorized to incur such expenditures up to an amount of $5 million. Any additional expenditures in excess of that limit could be incurred with prior concurrence of the Advisory Committee on Administrative and Budgetary Questions. It is also proposed that the actual expenditures incurred under these

arrangements be reported annually to the General Assembly in the context of budget performance reports under section 36, Directorate of Security.

III. Conclusions and recommendations

167. **The total additional assessable cost of the proposals set out above on strengthening the security and safety of the United Nations premises is estimated at $97,074,200. Annex I provides a detailed explanation of the requirements by object of expenditure for the relevant sources of funds. Those costs represent additional requirements over and above those already appropriated for the regular budget. The requests are deemed to be covered by the provisions of paragraph 11 of annex I to General Assembly resolution 41/213 of 19 December 1986 concerning extraordinary expenses, as well as by paragraph (b) (ii) of section A of the annex to Assembly resolution 42/211 of 21 December 1987, concerning unforeseen obstacles to be treated on an ad hoc basis. Accordingly, the provisions sought fall outside the scope of the contingency fund.**

168. **The General Assembly is requested to take the following specific action:**

(a) Approve the scope of measures for improving the security and safety of the United Nations operations, staff and premises as proposed in the context of the present report at a total cost of $103,649,800, including those to be financed from the regular budget ($97,074,200) and those to be cost-shared with organizations based at the Vienna International Centre ($6,575,600);

(b) Approve new and redeployed post requests and transfers as detailed in the table presented in annex IV to the present report;

(c) To amend the appropriation under the regular budget in the amount of $91,060,300, broken down as follows:

Section		*(Thousands of United States dollars)*
Section 3.	Political affairs	138.8
Section 4.	Disarmament	50.0
Section 5.	Peacekeeping operations	1 594.7
Section 13.	International Trade Centre UNCTAD/WTO	700.2
Section 18.	Economic and social development in Africa	(2 191.7)
Section 19.	Economic and social development in Asia and the Pacific	(4 484.1)
Section 21.	Economic and social development in Latin America and the Caribbean	(2 610.7)
Section 22.	Economic and social development in Western Asia	(3 751.6)
Section 24.	Human rights	42.4
Section 25.	Protection of and assistance to refugees	4 849.5
Section 26.	Palestine refugees	704.7
Section 28.	Public information	220.4
Section 29D.	Office of Central Support Services	(34 710.4)

Section		*(Thousands of United States dollars)*
Section 29E.	Administration, Geneva	(18 551.7)
Section 29F.	Administration, Vienna	(5 350.5)
Section 29G.	Administration, Nairobi	(6 087.8)
Section 31.	Jointly financed administrative activities	(17 150.9)
Section 33.	Construction, alteration, improvement and major maintenance	13 593.3
Section 36.	Directorate of Security	164 055.7
Total		**91 060.3**

(d) Also approve an additional appropriation in the amount of $6,013,900 under section 34, Staff assessment, to be offset by an equivalent amount of income under income section 1, Income from staff assessment;

(e) Also approve estimates of additional income under income section 2, General income, in the amount of $1,219,000 representing credits as reimbursement for security services provided by the United Nations system participating in the United Nations security system;

(f) Approve the funding arrangements for the new security management system in the field as follows:

(i) The resource requirements already approved for the biennium 2004-2005 in section VIII of resolution 58/272 of 23 December 2003 will continue to be funded under the arrangements established in resolution 56/255 of 24 December 2001;

(ii) The additional phase I resource requirements referenced in paragraph 3 of General Assembly resolution 58/295 ($8,162,100) and further additional phase II resource requirements for the year 2005 in the amount of $37,803,400 that relate to field security costs covering organizations of the United Nations system participating in the United Nations security system will be met in their entirety from the United Nations regular budget appropriation;

(iii) The resource requirements for the biennium 2004-2005 that relate to security costs covering operations of organizations not in the United Nations system participating in the United Nations security system will continue to be funded under the terms of resolution 56/255;

(iv) The resource requirements with respect to implementation of the malicious acts insurance policy in the field will continue to be funded under the present cost-sharing arrangements;

(g) Decide that, as of 1 January 2006, the United Nations field security management system will be entirely financed by the United Nations regular budget, subject only to the provision in (f) (iii) and (iv) above;

(h) Authorize the Secretary-General, effective 1 January 2005, to enter into commitments for the biennium 2004-2005 to meet unforeseen and extraordinary expenses arising either during or subsequent to the biennium

from the commitments not exceeding a total of $5,000,000 in the year 2005 as the Secretary-General certifies will be required for the security measures in the field to meet the security contingency requirements, and to further authorize the Secretary-General to enter into such commitments in excess of a total of $5,000,000 in the year 2005 with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions;

(i) Approve those activities to be implemented at Geneva in the biennium 2006-2007 in the context of compliance with headquarters minimum operating security standards ($8,017,500).

Annex I

Regular budget for the biennium 2004-2005: requirements by location

(Thousands of United States dollars)

Duty station	*Approved security resources*	*Resource growth*	*Total*
Field locations	9 903.6	35 682.4	45 586.0[a]
New York[b]	69 970.2	27 796.1	97 766.3
Geneva[c]	45 391.0	16 025.1	61 416.1
Vienna[d]	5 350.5	1 876.3	7 226.8
Nairobi	10 358.9	3 690.9	14 049.8
Addis Ababa	4 838.3	3 008.0	7 846.3
Bangkok	5 974.8	1 473.8	7 448.6
Beirut	4 251.2	1 436.6	5 687.8
Santiago[e]	3 268.3	2 979.4	6 247.7
Mexico	121.6	71.7	193.3
Port-of-Spain	50.6	77.2	127.8
Gaza — UNSCO	2 235.9	156.8	2 392.7
Gaza — UNRWA	-	704.7	704.7
UNMOGIP	2 797.6	300.6	3 098.2
UNTSO	8 501.8	1 524.2	10 026.0
Regional disarmament centres	70.2	50.0	120.2
United Nations information centres	724.8	220.4	945.2
Total	**173 809.3**	**97 074.2**	**270 883.5**[a]

[a] In addition, the existing cost-sharing arrangements provide for $71,503,900 from the resources of agencies, funds and programmes participating in the security management system in the field.

[b] Includes resources for field support activities.

[c] Includes UNHCR, ITC (United Nations share only), and OHCHR (field offices in Cambodia and Cameroon).

[d] United Nations net share only.

[e] Includes ECLAC's subregional and national offices.

Annex II

Regular budget for the biennium 2004-2005: requirements by object of expenditure

(Thousands of United States dollars)

Object of expenditure	*Approved security resources*	*Resource growth*	*Total*
Posts	68 528.5	33 124.8	101 653.3
Other staff costs	8 294.3	2 218.8	10 513.1
Consultants and experts	50.0	200.0	250.0
Travel of staff	234.2	3 195.3	3 429.5
Contractual services	2 424.4	2 664.9	5 089.3
General operating expenses	4 503.8	8 029.2	12 533.0
Supplies and materials	680.8	3 373.7	4 054.5
Furniture and equipment	5 780.2	8 351.5	14 131.7
Improvement of premises	46 270.9	14 314.0	60 584.9
Grants and contributions	23 447.8	15 588.1	39 035.9
Other	13 594.4	6 013.9	19 608.3
Total	**173 809.3**	**97 074.2**	**270 883.5**

Annex III

Regular budget for the biennium 2004-2005: requirements by budget section

(Thousands of United States dollars)

Section		*Approved security resources*	*Resource growth*	*Redeployment*	*Total*
003	Political affairs	2 016.1	138.8		2 154.9
004	Disarmament	70.2	50.0		120.2
005	Peacekeeping operations	10 441.7	1 594.7		12 036.4
013	International Trade Centre UNCTAD/WTO	185.5	700.2		885.7
018	Economic and social development in Africa	2 191.7	1 907.6	(4 099.3)	-
019	Economic and social development in Asia and the Pacific	4 484.1	847.4	(5 331.5)	-
021	Economic and social development in Latin America and the Caribbean	2 610.7	1 677.1	(4 287.8)	-
022	Economic and social development in Western Asia	3 751.6	851.5	(4 603.1)	-
024	Human rights	30.0	42.4		72.4
025	Protection of and assistance to refugees	650.0	4 849.5		5 499.5
026	Palestine refugees		704.7		704.7
028	Public information	724.8	220.4		945.2
029D	Office of Central Support Services	39 037.4	8 783.1	(43 493.5)	4 327.0
029E	Administration, Geneva	19 161.0	5 505.9	(24 057.6)	609.3
029F	Administration, Vienna	5 350.5	1 876.3	(7 226.8)	-
029G	Administration, Nairobi	6 087.8	1 751.9	(7 839.7)	-
031	Jointly financed administrative activities	17 150.9		(17 150.9)	-
033	Construction, alteration, improvement and major maintenance	46 270.9	13 593.3		59 864.2
034	Staff assessment	13 594.4	6 013.9		19 608.3
036	Directorate of Security		45 965.5	118 090.2	164 055.7
	Total	**173 809.3**	**97 074.2**	**-**	**270 883.5**

Annex IV

Regular budget for the biennium 2004-2005: additional post requirements by section[a]

	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	***Total***	*PL*	*OL*	*SS*	*LL*	*FS*	*NO*	*TC*	***Total***	***Grand total***
003 Political affairs																		
Existing posts	-	-	-	-	-	-	1	-	**1**	-	-	**6**	**9**	-	-	-	**15**	**16**
Conversion	-	-	-	-	-	-	-	-	**-**	-	-	**-**	**3**	-	-	-	**3**	**3**
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**1**	**-**	**1**	**-**	**-**	**6**	**12**	**-**	**-**	**-**	**18**	**19**
005 Peacekeeping operations																		
Existing posts	-	-	-	-	-	-	-	-	**-**	-	-	**-**	**11**	**23**	-	-	**34**	**34**
Conversion	-	-	-	-	-	1	1	1	**3**	-	-	**-**	**11**	**7**	-	-	**18**	**21**
Subtotal	**-**	**-**	**-**	**-**	**-**	**1**	**1**	**1**	**3**	**-**	**-**	**-**	**22**	**30**	**-**	**-**	**52**	**55**
018 Economic and social development in Africa																		
Existing posts	-	-	-	-	-	1	-	1	**2**	-	-	**-**	**44**	-	-	-	**44**	**46**
New posts	-	-	-	-	-	-	1	-	**1**	-	-	**-**	**70**	-	-	-	**70**	**71**
Redeployment	-	-	-	-	-	(1)	(1)	(1)	**(3)**	-	-	**-**	**(114)**	-	-	-	**(114)**	**(117)**
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
019 Economic and social development in Asia and the Pacific																		
Existing posts	-	-	-	-	-	-	1	-	**1**	-	-	**-**	**54**	-	-	-	**54**	**55**
New posts	-	-	-	-	-	1	-	-	**1**	-	-	**-**	**21**	-	-	-	**21**	**22**
Redeployment	-	-	-	-	-	(1)	(1)	-	**(2)**	-	-	**-**	**(75)**	-	-	-	**(75)**	**(77)**
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
021 Economic and social development in Latin America and the Caribbean																		
Existing posts	-	-	-	-	-	-	1	-	**1**	-	-	**-**	**23**	-	-	-	**23**	**24**
New posts	-	-	-	-	-	1	-	-	**1**	-	-	**-**	**26**	-	-	-	**26**	**27**
Redeployment	-	-	-	-	-	(1)	(1)	-	**(2)**	-	-	**-**	**(49)**	-	-	-	**(49)**	**(51)**
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	***Total***	*PL*	*OL*	*SS*	*LL*	*FS*	*NO*	*TC*	***Total***	***Grand total***
022 Economic and social development in Western Asia																		
Existing posts	-	-	-	-	-	-	1	-	**1**	-	-	-	34	-	-	-	**34**	**35**
New posts	-	-	-	-	-	1	-	-	**1**	-	-	-	19	-	-	-	**19**	**20**
Redeployment	-	-	-	-	-	(1)	(1)	-	**(2)**	-	-	-	(53)	-	-	-	**(53)**	**(55)**
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
029D Office of Central Support Services																		
Existing posts	-	-	-	1	1	1	1	1	**5**	1	17	212	-	-	-	-	**230**	**235**
New posts	-	-	-	-	-	2	-	1	**3**	-	-	88	-	-	-	-	**88**	**91**
Redeployment	-	-	-	(1)	(1)	(3)	(1)	(2)	**(8)**	(1)	(17)	(300)	-	-	-	-	**(318)**	**(326)**
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
029E Administration, Geneva																		
Existing posts	-	-	-	-	1	1	1	-	**3**	3	77	-	-	-	-	-	**80**	**83**
New posts[b]	-	-	-	-	-	1	1	-	**2**	-	54	-	-	-	-	-	**54**	**56**
Redeployment	-	-	-	-	(1)	(2)	(2)	-	**(5)**	(3)	(131)	-	-	-	-	-	**(134)**	**(139)**
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
029F Administration, Vienna[c]																		
Existing posts	-	-	-	-	1	-	1	-	**2**	2	-	92	-	-	-	-	**94**	**96**
New posts	-	-	-	-	-	-	-	1	**1**	-	-	58	-	-	-	-	**58**	**59**
Redeployment	-	-	-	-	(1)	-	(1)	(1)	**(3)**	(2)	-	(150)	-	-	-	-	**(152)**	**(155)**
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
029G Administration, Nairobi																		
Existing posts	-	-	-	-	-	-	1	1	**2**	-	-	-	69	-	-	-	**69**	**71**
New posts	-	-	-	-	1	-	-	-	**1**	-	-	-	47	-	-	-	**47**	**48**
Redeployment	-	-	-	-	(1)	-	(1)	(1)	**(3)**	-	-	-	(116)	-	-	-	**(116)**	**(119)**
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
036 Directorate of Security																		
Existing posts[d]	-	1	1	-	8	104	34	-	**148**	-	12	-	229	-	-	-	**241**	**389**

	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	***Total***	*PL*	*OL*	*SS*	*LL*	*FS*	*NO*	*TC*	***Total***	***Grand total***
New posts	1	-	2	1	33	56	70	8	**171**	5	34	-	140	-	-	-	**179**	**350**
Conversion	-	-	-	-	-	5	5	-	**10**	-	-	-	-	-	-	-	**-**	**10**
Redeployment[b]	-	-	-	1	4	9	9	5	**28**	6	148	450	407	-	-	-	**1 011**	**1 039**
Subtotal	**1**	**1**	**3**	**2**	**45**	**174**	**118**	**13**	**357**	**11**	**194**	**450**	**776**	**-**	**-**	**-**	**1 431**	**1 788**
Total																		
Existing posts	-	1	1	1	11	107	42	3	**166**	6	106	310	473	23	-	-	**918**	**1 084**
New posts	1	-	2	1	34	62	72	10	**182**	5	88	146	323	-	-	-	**562**	**744**
Conversion	-	-	-	-	-	6	6	1	**13**	-	-	-	14	7	-	-	**21**	**34**
Redeployment	-	-	-	-	-	-	-	-	**-**	-	-	-	-	-	-	-	**-**	**-**
Total	**1**	**1**	**3**	**2**	**45**	**175**	**120**	**14**	**361**	**11**	**194**	**456**	**810**	**30**	**-**	**-**	**1 501**	**1 862**

[a] Redeployments reflect the transfer of safety and security services (both existing posts and related new posts proposed) to/from related sections in line with proposals for strengthened and unified security.

[b] Including one temporary P-4 post.

[c] Vienna posts are cost shared under arrangements for joint financing.

[d] Posts approved under existing arrangements for the financing of the Office of the United Nations Security Coordinator.

Annex V

Impact of security proposals on the regular budget for the biennium 2006-2007

A. Summary

2004-2005 security proposals	*Millions of United States dollars*	
		97.0
Additional impact of security proposals for the biennium 2006-2007		
A. One-time costs in 2004-2005	(29.6)	
B. Delayed impact of post proposals	83.7	
C. Delayed impact of non-post proposals	18.5	
D. Phased construction planned for Geneva in 2006-2007	8.0	
E. Change of Office of the United Nations Security Coordinator cost-sharing arrangements for the Office of the United Nations Security Coordinator	60.0	
F. Unfunded delayed impact of posts for the Office of the United Nations Security Coordinator approved in the first phase of strengthening of security[a]	3.4	
Subtotal		**144.0**
Total		**241.0**

[a] The budget outline for the biennium 2006-2007 will include a provision for the United Nations share of delayed impact of the Office of the United Nations Security Coordinator posts approved in the first phase of strengthening of security (June 2004), but with the discontinuation of cost-sharing arrangements as proposed in the current document, the unfunded delayed impact will be borne by the regular budget.

B. Detailed analysis

(Thousands of United States dollars)	2004-2005	2006-2007						
		A	*B*	*C*	*D*	*E*	*F*	
Object of expenditure	*Resource growth*	*One-time costs*	*Delayed impact (posts)*	*Delayed impact (Non-post resources)*	*Phased construction Geneva*	*Discontinuation of Office of the United Nations Security Coordinator cost-sharing arrangements*	*Additional delayed impact (first phase of strengthening of security)*	*Total additional impact 2006-2007*
Posts	33 124.8	(75.1)	69 758.6	-	-	-		69 683.5
Other staff costs	2 218.8	(360.0)	-	1 858.8	-	-		1 498.8
Consultants and experts	200.0	-	-	200.0	-	-		200.0
Travel of staff	3 195.3	-	-	3 195.3	-	-		3 195.3
Contractual services	2 664.9	(613.1)	-	2 051.8	-	-		1 438.7
General operating expenses	8 029.2	(2 426.4)	-	5 602.8	-	-		3 176.4
Supplies and materials	3 373.7	(183.0)	-	3 190.7	-	-		3 007.7
Furniture and equipment	8 351.5	(8 194.5)	-	157.0	-	-		(8 037.5)
Improvement of premises	14 314.0	(14 314.0)	-	-	8 017.5	-		(6 296.5)
Grants and contributions	15 588.1	(3 387.4)	1 152.0	2 224.1	-	60 013.9	3 404.2	63 406.8
Other	6 013.9	(15.4)	12 803.6	-	-	-		12 788.2
Total	**97 074.2**	**(29 568.9)**	**83 714.2**	**18 480.5**	**8 017.5**	**60 013.9**	**3 404.2**	**144 061.4**

Annex VI

United Nations cooperation with, and the role and responsibilities of, host countries

Pursuant to the request contained in resolution 58/295, paragraph 6 (e), the following information is provided.

A. Role and responsibilities of host countries

New York

The Agreement between the United Nations and the United States of America regarding the Headquarters of the United Nations, signed at Lake Success, on 26 June 1947, provides in article VI, Police protection of the Headquarters District, section 16, as follows:

> "(a) The appropriate American authorities shall exercise due diligence to ensure that the tranquillity of the headquarters district is not disturbed by the unauthorized entry of groups of persons from outside or by disturbances in its immediate vicinity and shall cause to be provided on the boundaries of the headquarters district such police protection as is required for these purposes.
>
> "(b) If so requested by the Secretary-General, the appropriate American authorities shall provide a sufficient number of police for the preservation of law and order in the headquarters district, and for the removal therefrom of persons as requested under the authority of the United Nations. The United Nations shall, if requested, enter into arrangements with the appropriate American authorities to reimburse them for the reasonable cost of such services."

Geneva

The Interim Arrangement on privileges and immunities of the United Nations concluded between the Secretary-General of the United Nations and the Swiss Federal Council, at Berne, on 11 June 1946 and at New York, on 1 July 1946, provides in article II, Property funds and assets, section 2, as follows:

> "The premises of the United Nations shall be inviolable. The property and assets of the United Nations in Switzerland shall be immune from search, requisition, confiscation, expropriation and any other form of interference, whether by executive, administrative, judicial or legislative action."

Vienna

The Agreement between the Republic of Austria and the United Nations regarding the seat of the United Nations in Vienna, signed at Vienna, on 29 November 1995, provides in article IV, Protection of the Seat of the United Nations, section 18, as follows:

> "(a) The competent Austrian authorities shall exercise due diligence to ensure that the tranquillity of the seat of the United Nations is not disturbed by any person or group of persons attempting unauthorized entry into or creating

disturbances in the immediate vicinity of the seat of the United Nations, and shall provide at the boundaries of the seat of the United Nations such police protection as may be required for these purposes.

"(b) The competent Austrian authorities and the United Nations shall closely cooperate regarding the interrelation of effective security within and in the immediate vicinity outside the seat of the United Nations.

"(c) If so requested by the Director-General, the competent Austrian authorities shall provide a sufficient number of police for the preservation of law and order within the seat of the United Nations.

"(d) The United Nations, in the preparation of its security regulations and procedures, shall consult with the Government with a view to achieving the most effective and efficient exercise of security functions."

Nairobi

The Agreement between the United Nations and the Republic of Kenya regarding the headquarters of the United Nations Environment Programme, signed at Nairobi, on 26 March 1975, provides in Article IV, Protection of the Headquarters seat, Section 10 as follows:

"(a) The appropriate Kenyan authorities shall exercise due diligence to ensure that the tranquillity of the headquarters seat is not disturbed by any person or group of persons attempting unauthorized entry into or creating disturbances in the immediate vicinity of the headquarters seat, and shall provide on the boundaries of the headquarters seat such police protection as may be required for these purposes.

"(b) If so requested by the Executive Director, the appropriate Kenyan authorities shall provide a sufficient number of police for the preservation of law and order in the headquarters seat."

Addis Ababa

The Agreement between the United Nations and Ethiopia regarding the headquarters of the United Nations Economic Commission for Africa, signed at Addis Ababa, on 18 June 1958, provides in article II, Control and protection of Headquarters, section 4, as follows:

"(a) The appropriate Ethiopian authorities shall exercise due diligence to ensure that the tranquillity of the Headquarters is not disturbed by the unauthorized entry of groups of persons from outside or by disturbance in the immediate vicinity, and shall cause to provide on the boundaries of the Headquarters such police protection as is required for these purposes.

"(b) If so requested by the Executive Secretary, the appropriate Ethiopian authorities shall provide a sufficient number of police for the preservation of law and order in the Headquarters, and for the removal therefrom of persons as requested under the authority of the Executive Secretary."

Bangkok

The Agreement between the United Nations and the Government of Thailand relating to the headquarters of the Economic Commission for Asia and the Far East in Thailand, signed at Geneva, on 26 May 1954, provides in article III, Control of working site, section 5, as follows:

(a) "The appropriate Thai authorities shall exercise due diligence to ensure that the tranquillity of the working site is not disturbed by the unauthorized entry of groups of persons from outside or by disturbances in the immediate vicinity, and shall cause to be provided on the boundaries of the working site such police protection as is required for these purposes;

"(b) If so requested by the Executive Secretary, the appropriate Thai authorities shall provide a sufficient number of police for the preservation of law and order in the working site, and for the removal therefrom of persons as requested under the authority of the ECAFE."

Beirut

The Agreement between the United Nations and the Government of Lebanon concerning the headquarters of the United Nations Economic and Social Commission for Western Asia, signed at Beirut, on 27 August 1997, provides in article 4, Security and protection of the headquarters district, as follows:

"The appropriate authorities shall ensure the security and protection of the headquarters district and exercise due diligence to ensure that the tranquillity of the headquarters district is not disturbed by the unauthorized entry of persons or groups of persons from outside or by disturbances in its immediate vicinity. If so requested by the Executive Secretary, the appropriate authorities shall provide adequate police force necessary for the preservation of law and order in the headquarters district or in its immediate vicinity, and for the removal of persons therefrom."

Santiago

The Agreement between the Government of Chile and United Nations Economic Commission for Latin America regulating conditions for the operation, in Chile of the headquarters of the Commission, signed at Santiago, on 16 February 1953, provides in article II, Immunity from legal process, section 3, that:

(a) "The Headquarters of ECLA shall be inviolable."

and in article III, Communications, section 6 provides that:

(b) "... Nothing in this section may be construed to preclude the adoption of appropriate security measures to be determined by agreement between the Government and the ECLA."

B. Cooperation with host countries

There are ongoing established channels for cooperation between the United Nations security and safety services at each location and the local law enforcement agencies. Details of these arrangements vary by duty station, but it can be stated that, by and large, cooperation is effective and is an important element for maintaining security of United Nations operations, staff and premises.

Annex VII

Measures proposed under compliance with Headquarters minimum operating security standards

Duty station	*Section*	*Description of project/activity*	*Completion date*	*Regular budget requirements*	*Proposed repartition of funding*	
					2004-2005	*2006-2007*
New York		-		-	-	-
	33 — Construction, alteration, improvement and major maintenance	Expansion of security service fitness facility	June 2006	600.0	600.0	
	Total, section 33	-	-	600.0	600.0	-
Total, New York		-		600.0	600.0	-
Geneva		-	-	-	-	-
	13 — ITC	Installation of blast resistance film	June 2005	54.0	54.0	-
		Installation of a public address system	June 2005	100.0	100.0	-
		Installation of emergency generators	Dec. 2005	110.4	110.4	-
		Installation of intrusion detection devices and related equipment	June 2005	250.0	250.0	-
		Partitioning of the Executive Direction area	Sept. 2005	3.0	3.0	-
		Protection of the computer room	June 2005	6.2	6.2	-
		Contractual services to assess the vulnerability of ITC premises to blast and fire, as well as the partitioning of office space	March 2005	34.0	34.0	
		Security supplies	June 2005	2.5	2.5	
	Total, section 13			560.1	560.1	-
	24 — Human rights	Procurement of security services for the Cambodia office	March 2005	11.4	11.4	
		Reinforcement of premises, lighting, and fire security system	March 2005	18.0	18.0	
		Procurement of communication equipment	March 2005	10.0	10.0	
		Security supplies	March 2005	3.0	3.0	
	Total, section 24			42.4	42.4	-
	25 — Protection of and assistance to refugees	Installation of blast resistance film	May 2005	120.0	120.0	-
		Installation of vehicular access barriers	March 2005	440.0	440.0	-
		Security upgrade (fire detection system, cabling) — VNG building	April 2005	180.0	180.0	-
		Installation of public address systems	June 2005	400.0	400.0	-

Duty station	*Section*	*Description of project/activity*	*Completion date*	*Regular budget requirements*	*Proposed repartition of funding* 2004-2005	2006-2007
		Installation of emergency generators	June 2005	1 000.0	1 000.0	-
		Installation of automatic shutdown device for air, water and HVAC intakes	June 2005	500.0	500.0	-
		Installation of isolation devices in the area of the office of the High Commissioner	June 2005	50.0	50.0	-
		Contractual services to assess the vulnerability of UNHCR premises to blast and fire	May 2005	65.0	65.0	
	Total, section 25			2 755.0	2 755.0	-
	29E — Administration, Geneva	Creation of one temporary P-4 post to manage the implementation of security project as recommended by the Office of Internal Oversight Services		75.1	75.1	
		Security-related equipment		572.2	572.2	
	Total, section 29E			647.3	647.3	
	33 — Construction, alteration, improvement and major maintenance	Creation of a 25-metre no-vehicle zone	June 2007	1 839.6	367.9	1 471.7
		Protection of oversized glazed facades	Dec. 2007	1 243.0	248.6	994.4
		Installation of fire detection devices — Palais des Nations	Dec. 2007	810.9	202.7	608.2
		Installation of sprinkler system — Palais des Nations	Dec. 2007	3 596.0	899.0	2 697.0
		Partitioning of building internal area for fire protection and access control — Palais des Nations and Palais Wilson	Dec. 2007	2 246.2	-	2 246.2
	Total, section 33			9 735.7	1 718.2	8 017.5
	34 — Staff assessment	Staff assessment related to the creation of a temporary post at the United Nations Office at Geneva		15.4	15.4	
	Total, section 34			15.4	15.4	
Total, Geneva				**13 755.9**	**5 738.4**	**8 017.5**
Vienna						
	29F — Administration, Vienna	Perimeter gates enforcement, including vehicle crash barriers at four checkpoints and on fire ramp	June 2005	216.4	216.4	-

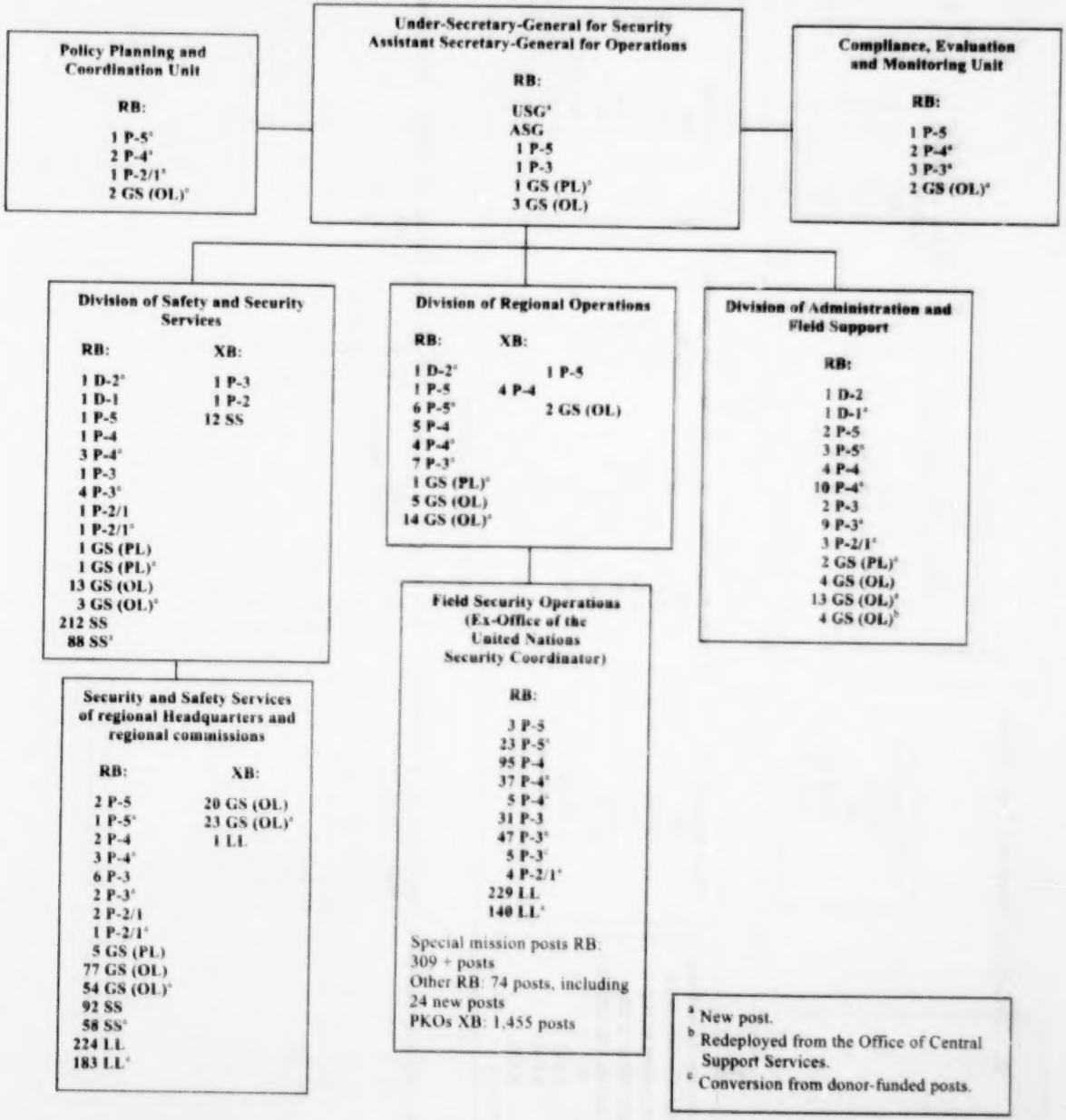
Duty station	Section	Description of project/activity	Completion date	Regular budget requirements	Proposed repartition of funding	
					2004-2005	2006-2007
		Constructional reinforcement of perimeter posts, including reconfiguration of Gate 1	June 2005	111.0	111.0	-
		Installation of stationary explosives detection system for vehicles	June 2005	355.2	355.2	-
		Installation of stationary explosive detection system for pedestrians	June 2005	199.8	199.8	-
		Construction to preclude straight-line approach to vehicular access points and installation of speed bumps	June 2005	99.9	99.9	-
	Total, section 29F			982.3	982.3	
Total, Vienna				**982.3**	**982.3**	
Nairobi						
	33 — Construction, alteration, improvement and major maintenance	Upgrading of the life safety systems	Dec. 2005	866.0	866.0	-
	Total, section 33			866.0	866.0	
Total, Nairobi				**866.0**	**866.0**	-
Addis Ababa						
	18 — Economic and social development in Africa	Security-related equipment	June 2005	232.0	232.0	
	Total, section 18			232.0	232.0	
Total, Addis Ababa				**232.0**	**232.0**	-
Beirut						
	22 — Economic and social development in Western Asia	Security-related equipment	March 2005	33.1	33.1	
	Total, section 22			33.1	33.1	
Total, Beirut				**33.1**	**33.1**	
Santiago, Mexico, Port-of-Spain						
	21 — Economic and social development in Latin America and the Caribbean	Security-related equipment	March 2005	329.4	329.4	
	Total, section 21			329.4	329.4	
	33 — Construction, alteration, improvement and major maintenance	Construction of a crash barrier at ECLAC Santiago	Dec. 2005	391.2	391.2	-
		Construction of additional modules for the Security and Safety Unit	Oct. 2005	150.0	150.0	-
		Installation of blast resistance film on windows, national offices	June 2005	50.0	50.0	-

Duty station	*Section*	*Description of project/activity*	*Completion date*	*Regular budget requirements*	*Proposed repartition of funding*	
					2004-2005	*2006-2007*
		Installation of blast resistance film on windows, Mexico	June 2005	50.0	50.0	-
		Installation of blast resistance film on windows, Port-of-Spain	Sept. 2005	15.0	15.0	-
		Installation of a public address system, Port-of-Spain	Sept. 2005	5.0	5.0	-
	Total, section 33			661.2	661.2	-
Total, Santiago, Mexico, Port-of-Spain				**990.6**	**990.6**	-
Gaza						
	26 — Palestine refugees	Security-related Infrastructure requirements including installation of blast resistance film and perimeter strengthening	Sept. 2005	704.7	704.7	
	Total, section 26			704.7	704.7	
Total, Gaza				**704.7**	**704.7**	-
United Nations information centres						
	4 — Disarmament	Security-related equipment		50.0	50.0	
	Total, section 4			50.0	50.0	
	28 — Public information	Procurement of security services		24.8	24.8	
		Security-related equipment		117.4	117.4	
		Security-related Infrastructure requirements		78.2	78.2	
	Total, section 28			220.4	220.4	
Total, United Nations information centres				**270.4**	**270.4**	-
Total				**18 435.0**	**10 417.5**	**8 017.5**

Annex VIII

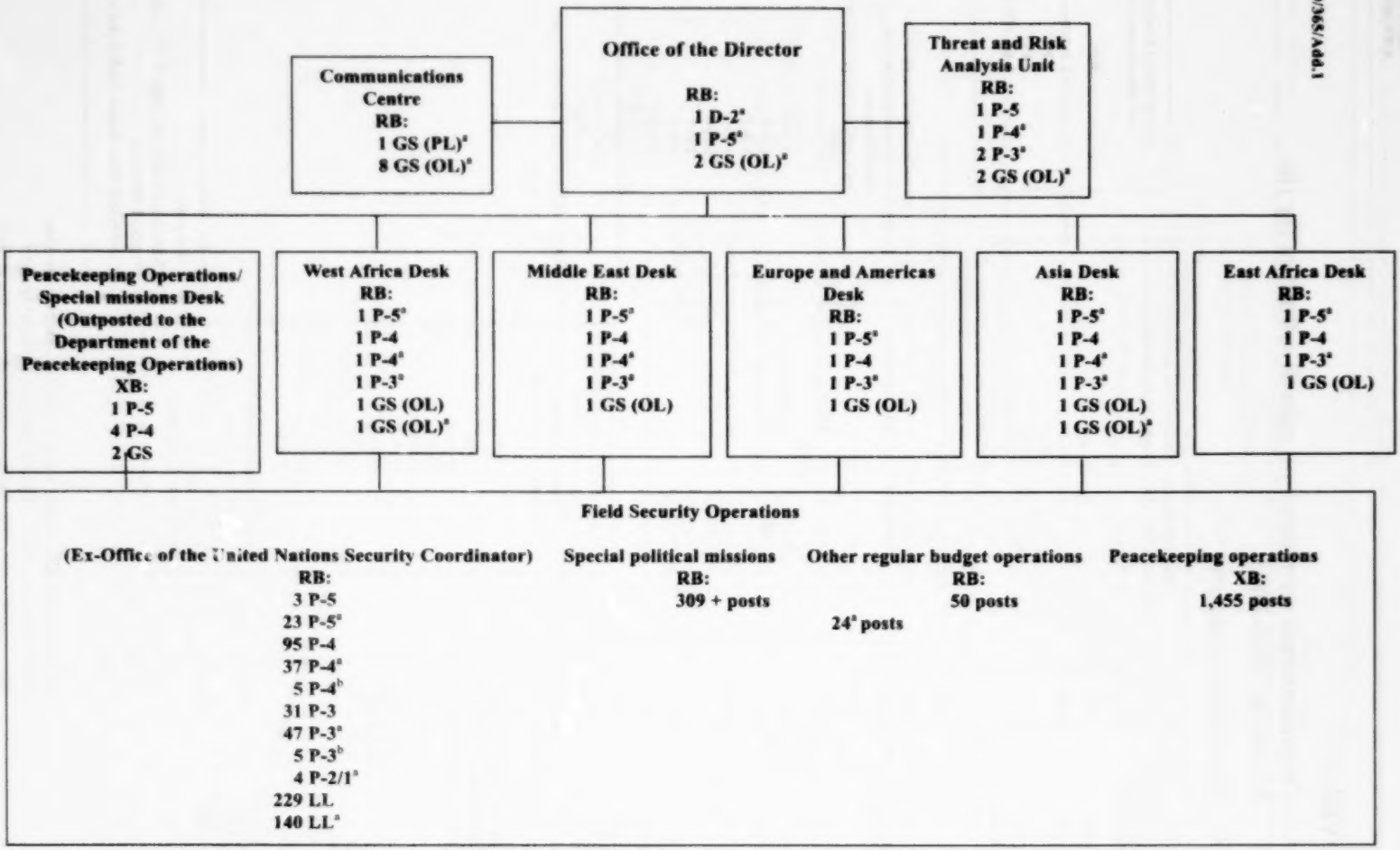
Organizational structure and post distribution for the biennium 2004-2005

A. Directorate of Security



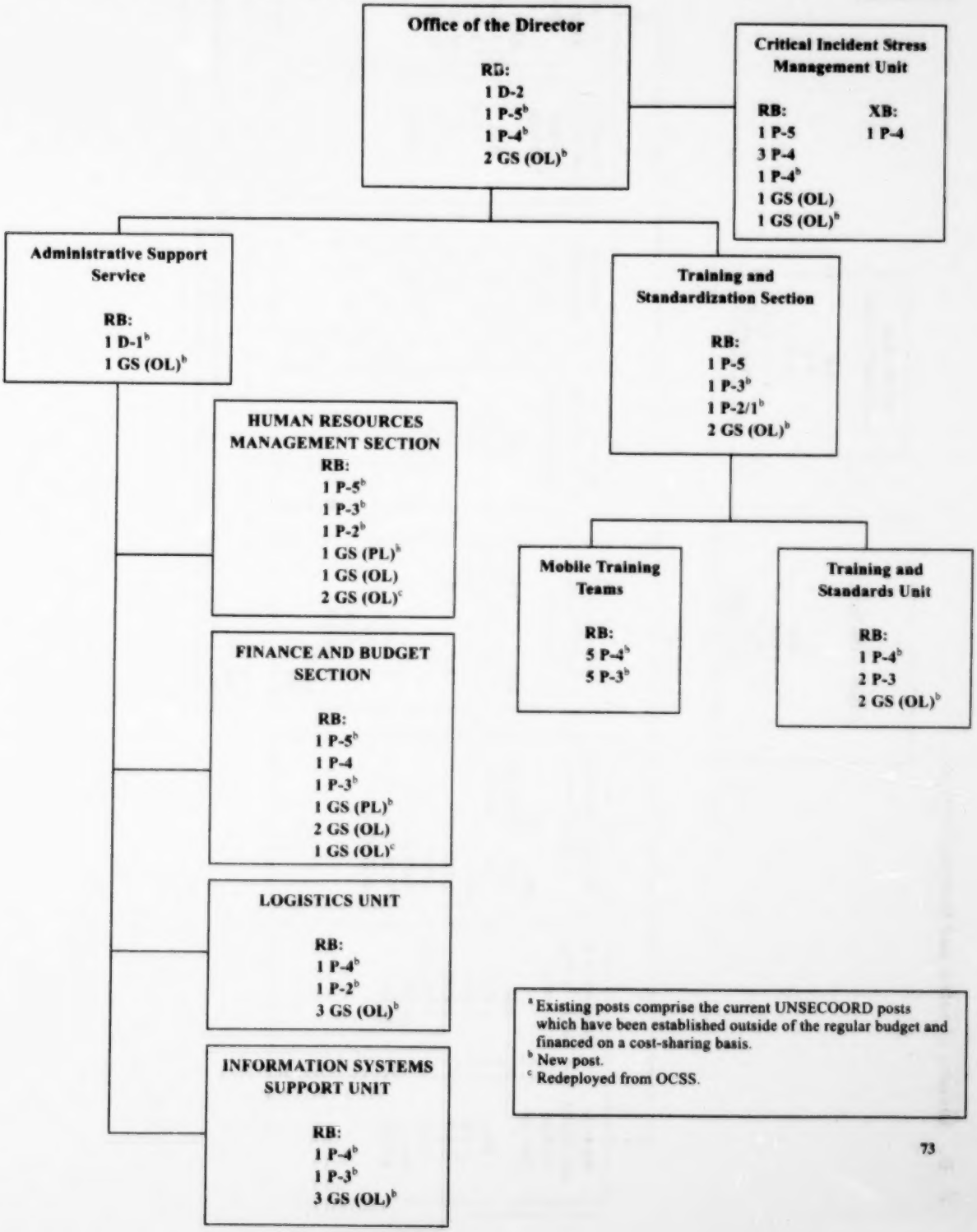
Abbreviations: RB, regular budget; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); XB, extrabudgetary; SS, Security and Safety; LL, Local level.

B. Division of Regional Operations



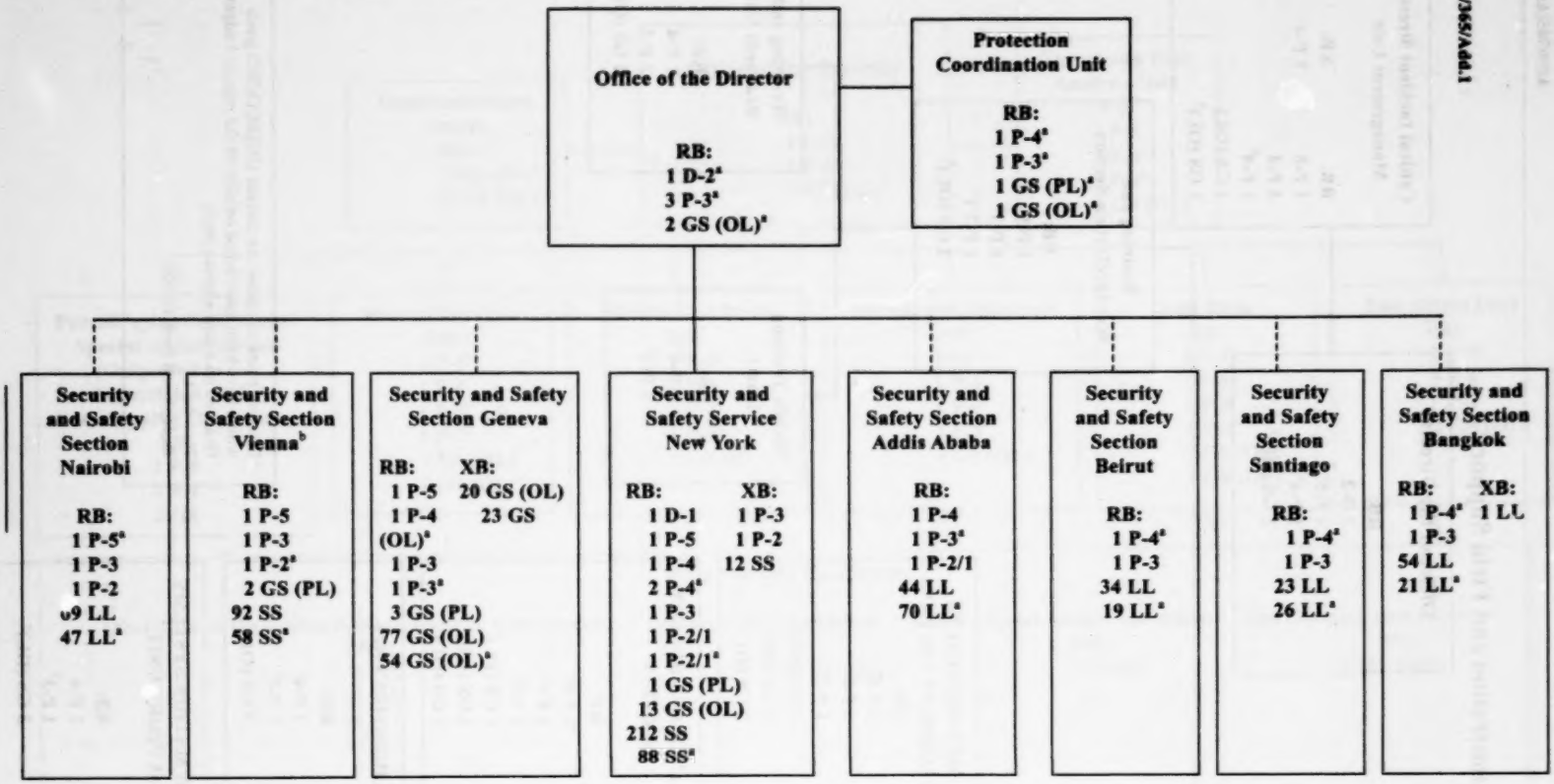
[a] New post. [b] Conversion from donor-funded posts.

C. Division of Administration and Field Support[a]



[a] Existing posts comprise the current UNSECOORD posts which have been established outside of the regular budget and financed on a cost-sharing basis.
[b] New post.
[c] Redeployed from OCSS.

D. Division of Safety and Security Services



[a] New post.
[b] These posts have been approved by the General Assembly under the jointly financed section of the regular budget, and consequently are not included in the regular budget staffing table at present.